

CITY OF SALEM
June 26, 2025
REGULAR MEETING

City of Salem, Massachusetts
Office of the City Clerk

Ilene Simons
City Clerk



Room 1
City Hall

06/24/2025

MEETING NOTICE AND AGENDA

The Salem City Council will hold its regular meeting in-person on Thursday, June 26, 2025, at 7:00 PM in the Council Chambers, 93 Washington Street, 2nd floor for the purpose of discussing any and all business.

In-Person shall be the primary method of public access to such meetings. A secondary method of public access may be provided, if technologically feasible through Salem Access Television, and/or remotely through Zoom. See below for remote access and SATV information.

Please click the link below to join the webinar::

<https://us02web.zoom.us/j/87537388226?pwd=HppRwRatrMD42CkeS9VfnestVI9SRH.1>

Password: 084863

Go to the website link: <https://zoom.us/join>. Enter meeting/webinar ID# **875 3738 8226** followed by the meeting password above if directed to do so.

Or Telephone: Participants can dial a toll free number at 877-853-5257 (Toll Free) or 888-475-4499 (Toll Free). When prompted, enter meeting/webinar ID#: **875 3738 8226** and follow the instructions to join the meeting. For those dialing in, you may press *9 to raise your hand to speak if signed up for public testimony or to participate in the public hearing portion of the agenda (if applicable).

The public may also watch the meeting live on SATV on Channel 22.

Very truly yours,

MAUREEN E. FISHER
ASSISTANT CITY CLERK

ATTEST:

"When in person, individuals requiring auxiliary aids and services for effective communication such as sign language interpreter, an assistive listening device, or print material in digital format or a reasonable modification in programs, services, policies, or activities, may contact the City of Salem ADA Coordinator at (978-619-5630) as soon as possible and no less than 2 business days before the meeting, program, or event." Assistive Listening System is available for City Council Meetings. Those interested

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in utilizing these devices for meetings at 93 Washington Street may contact the City Clerk's Office at 978-745-9595 ext. 41202 or mfisher@salem.com.

“Know Your Rights Under the Open Meeting Law, M.G.L. c. 30A ss. 18-25, and City Ordinance Sections 2-2028 through 2-2033.”

A Regular Meeting of the City Council was held in-person on Thursday, June 26, 2025 at 7:00 PM for the purpose of transacting any and all business. Notice of this meeting was posted on June 24, 2025, at 5:34 PM. This meeting is being recorded and is live on S.A.T.V. and Zoom unless technological issues interrupt the transmission.

Councilors absent:

Council President Prosniewski presided.

Councilor _____ moved to dispense with the reading of the record of the previous meeting. **VOTED**

President Prosniewski requested that everyone please rise to recite the Pledge of Allegiance.

Salem City Council Land Acknowledgement

The Salem City Council honors that this land is Naumkeag, or fishing place, where generation of Naumkeag people from the Pawtucket band of the Massachusetts Tribe lived and passed through for centuries.

We acknowledge that this is unceded Indigenous land and also acknowledge the Massachusetts Tribe, who continue to honor and hold this land into the present.

Salem's City Council is committed to having ongoing meaningful dialogue with the indigenous peoples who have presence in Salem in order to dismantle the legacies of oppression and inequities that persist today.

PUBLIC TESTIMONY

Public Testimony not to exceed 15 minutes. Public Testimony is not a public hearing or question and answer period. Sign up must occur 30 minutes prior to meeting. The President shall, depending on the number of speakers, set a time limit, not to exceed three minutes, which each individual presenting testimony must abide.

How to Sign Up:

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You may participate in Public Testimony in-person or remotely, if technologically feasible by either of the following two methods:

1. On-line form: <https://www.salemma.gov/FormCenter/City-Council-72/City-Council-Public-Comment-Registrants--135>

This form will be available beginning 6:30 PM on the Tuesday before the meeting and remains open until 6:30 PM on the day of the Council Meeting. This form requests information such as your name, address, and whether you will attend in person or remotely. If the form is not available due to technology issues, you must use option #2. In addition, if you plan to have signed up to speak on Zoom, we will allow you to speak as long as it is technologically feasible.

2. You may also sign the roster in the City Clerk's Office not later than 6:30 PM on the date of the meeting.

HEARINGS

NONE

APPOINTMENTS AND REAPPOINTMENTS

Held from last meeting The Mayor's Appointment of the following with Terms to expire:

The Mayor's Appointment of Carolyn Evans of 19 Sutton Ave to the Licensing Board, with a term to expire on June 11, 2031

Action Contemplated

Councillor Jerzylo	Moved Confirmation by RCV	Yea Nay Abs
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Held from the last meeting The Mayor's Appointment of Jessica Choi of 33 Hazel St. to the Tree Commission with a term to expire June 11, 2028

Action Contemplated

Councillor Cohen	Moved Confirmation by RCV	Yea Nay Abs
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Held from the last meeting The Mayor's Re-Appointment of the following with Terms to expire:

Name	Board and Commission	Address	Term length	Term Expiration
Robert Callahan	Parks and Recreation Commission	8 Stearns Place	5 years	June 11, 2030
Thomas Furey	Planning Board	36 Dunlap Street	5 years	June 30, 2030

Action Contemplated

Councillor Varela Moved Confirmation by RCV Yea Nay Abs

The Mayor's Re-Appointment of the follow with terms to expire:

Name	Board/Commission	Address	Term Length	Term Expiration
Alexandra Piñeros Shields	Registrars of Voters	7 Bristol Street	3 years	June 25, 2028

Action Contemplated

Councillor Varela Moved Held Under the Rules Voted

COMMUNICATIONS FROM THE MAYOR

ORDERED:

That the authorized and unissued balances of the following loan orders is hereby rescinded:

<u>Project</u>	<u>Loan Order Mayor Approval Date</u>
-	
- School (High School)	4/12/1999
Water Systems Improvement	3/17/2003
Feasibility Study (Collins Middle School)	12/10/2010
Feasibility Study (Saltonstall School)	12/10/2010

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School (Collins Middle School)	9/12/2011
Schools- Districtwide Security Updates	6/25/2015
Outlook Avenue Drainage Improvements	6/27/2016
Old Town Hall Roof Restoration	6/27/2016
Painting Pedestrian and Historical Lights	6/27/2016
Inflatable Boat and Motor	6/27/2016
License Plate Readers	6/27/2016
Ryan Brennan Memorial Skate Park	6/27/2017 & 12/12/17
Winter Island Function Hall Deck/Accessibility Upgrades	6/27/2017 & 12/12/17
Water- Salem PS and Booster Station	6/27/2017
Bridge Light LED Conversion	7/3/2018
LED Lighting Upgrades	7/3/2018
Second Ferry Acquisition	7/3/2018
South River Float and Tie Up Derby Dinghy	7/3/2018
Moffat Drainage Easement Improvements	7/3/2018
Canal Street SSU Flood Mitigation Improvements Phase II	7/3/2018
Engineering - Boston Street Corridor Roadway Improvements (TIP Program)	7/1/2019
Engineering - Bridge Street (Massworks) Roadway Improvements	7/1/2019
IT-Theft detection system replacement	7/1/2019
Library-Envelope & leak detection	7/1/2019
Planning-OTH Capital and Business Needs Study	7/1/2019
Public Services-Winter Island Lighthouse Concrete Restoration, Painting	7/1/2019
Schools-SHS Library Remodel	7/1/2019
Schools-Saltonstall Water Heaters	7/1/2019
Water-Bertram Field Phase 2	7/1/2019 & 7/13/20
Sewer-Spoil Material Testing and Disposal at DPS	7/1/2019
Bentley Academy Boiler Replacement	4/14/2020
DPS Building Project	7/13/2020
Enhanced Communication DHS	7/13/2020
Repairs to roof emergency stairway	7/13/2020
Forest River Restrooms Interior Renovation	7/13/2020
Tractor/Loader/Backhoe	7/13/2020
Park+ Rec Facilities Truck	7/13/2020
Truck #9 Replacement	7/13/2020
Ford F350 Pickup	7/13/2020
Vactor truck #18 replacement	7/13/2020
Willow Ave. Sewer Line Replacement	7/13/2020
Forest River Pool Sewer Line and Stormwater Systems	7/13/2020
Derby/Congress St. Drainage System Repairs	7/13/2020
New Engine to Replace Engine 1	6/28/2021
Loring Ave. 16-Inch Water Main Replacement	6/28/2021

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Action Contemplated

Councillor Merkl

Moved Adoption by RCV

Yea Nay Abs

That the sum of Two Million One Hundred Nineteen Thousand, Eight Hundred Ninety-Six Dollars (\$2,119,896.00) is hereby transferred to the accounts as provided below to cover remaining final FY2025 costs necessary to close the fiscal year in accordance with the recommendation of His Honor the Mayor.

TO ACCOUNT:				FROM ACCOUNT:			
Org/Obj	Dept	Account	Amount	Org/Obj	Dept	Account	Amount
14231-5131	Snow & Ice Personnel	Salaries -	\$ 44,271.00	19141-5174	Human Resources	Medical Insurance	\$ (1,122,341.00)
		Overtime					
14232-5192	Snow & Ice Expenses	Snow Removal	\$ 1,328,079.00	14111-5111	Public Services	Full-Time Salaries	\$ (250,000.00)
		ORG TRANSFER	\$ 1,372,341.00			TRANSFER OUT TOTAL	\$ (2,372,341.00)
		IN TOTAL					
11111-5150	City Council	Fringe/Spend	\$ 6,000.00	11521-5111	Human Resources	Full-Time Salaries	\$ (3,000.00)
		ORG TRANSFER	\$ 6,000.00	11551-5111	IT	Full-Time Salaries	\$ (3,000.00)
		IN TOTAL				TRANSFER OUT TOTAL	\$ (6,000.00)
11112-5106	City Council	Advertising	\$ 22,000.00	11521-5111	Human Resources	Full-Time Salaries	\$ (2,000.00)
		ORG TRANSFER	\$ 22,000.00			TRANSFER OUT TOTAL	\$ (2,000.00)
		IN TOTAL					
11621-5118	Elections & Registrations	Seasonal	\$ 20,000.00	12451-5111	Electrical	Full-Time Salaries	\$ (20,000.00)
		ORG TRANSFER	\$ 20,000.00			TRANSFER OUT TOTAL	\$ (20,000.00)
		IN TOTAL					
11621-5131	Elections & Registrations	Overtime	\$ 15,655.00	16501-5118	Recreation	Seasonal Labor	\$ (15,655.00)
		ORG TRANSFER	\$ 15,655.00	15101-5111	Health	Full-Time Salaries	\$ (655.00)
		IN TOTAL				TRANSFER OUT TOTAL	\$ (15,655.00)
11392-5120	Finance	Contracted Services	\$ 57,000.00	11351-5111	Finance	Salaries Full-Time	\$ (31,000.00)
				15101-5111	Health	Salaries Full-Time	\$ (6,000.00)
				11821-5111	Planning	Salaries Full-Time	\$ (10,000.00)
				11551-5111	IT	Salaries Full-Time	\$ (10,000.00)
		ORG TRANSFER	\$ 57,000.00			TRANSFER OUT TOTAL	\$ (57,000.00)
		IN TOTAL					
11451-5111	Treasurer	Full-Time Salaries	\$ 4,900.00	19141-5174	Human Resources	Medical Insurance	\$ (4,900.00)
		ORG TRANSFER	\$ 4,900.00			TRANSFER OUT TOTAL	\$ (4,900.00)
		IN TOTAL					
TO ACCOUNT:				FROM ACCOUNT:			
Org/Obj	Dept	Account	Amount	Org/Obj	Dept	Account	Amount
11492-5709	Treasurer	Credit Card/EFT Fees	\$ 22,000.00	19141-5174	Human Resources	Medical Insurance	\$ (15,759.00)
				15101-5111	Health	Full-Time Salaries	\$ (2,241.00)
		ORG TRANSFER	\$ 22,000.00			TRANSFER OUT TOTAL	\$ (22,000.00)
		IN TOTAL					
17192-5910	Treasurer	Debt Principal	\$ 50,000.00	17522-5925	Treasurer	Interest on BANS	\$ (50,000.00)
		ORG TRANSFER	\$ 50,000.00			TRANSFER OUT TOTAL	\$ (50,000.00)
		IN TOTAL					
19492-5740	Treasurer	Municipal Insurance Premium	\$ 100,000.00	19121-5170	Human Resources	Workers Compensation - MUA	\$ (50,000.00)
				17522-5925	Treasurer	Interest on BANS	\$ (50,000.00)
		ORG TRANSFER	\$ 100,000.00			TRANSFER OUT TOTAL	\$ (100,000.00)
		IN TOTAL					
19191-5177	Treasurer	Medicare	\$ 60,000.00	17522-5925	Treasurer	Interest on BANS	\$ (5,000.00)
				19141-5174	Human Resources	Medical Insurance	\$ (5,000.00)
		ORG TRANSFER	\$ 60,000.00			TRANSFER OUT TOTAL	\$ (60,000.00)
		IN TOTAL					
19131-5179	Human Resources	Educational Training	\$ 1,500.00	11521-5111	Human Resources	Full-Time Salaries	\$ (1,500.00)
		ORG TRANSFER	\$ 1,500.00			TRANSFER OUT TOTAL	\$ (1,500.00)
		IN TOTAL					
11522-5117	Human Resources	Unemployment	\$ 14,000.00	19121-5172	Human Resources	Workers Comp - Medics	\$ (14,000.00)
		ORG TRANSFER	\$ 14,000.00			TRANSFER OUT TOTAL	\$ (14,000.00)
		IN TOTAL					
12301-5111	Fire	Full-Time Salaries	\$ 235,000.00	12301-5111	Police	Full-Time Salaries	\$ (75,000.00)
				11551-5111	IT	Full-Time Salaries	\$ (140,000.00)
		ORG TRANSFER	\$ 235,000.00			TRANSFER OUT TOTAL	\$ (235,000.00)
		IN TOTAL					
14811-5111	Transportation	Full-Time Salaries	\$ 21,000.00	19141-5174	Human Resources	Medical Insurance	\$ (21,000.00)
		ORG TRANSFER	\$ 21,000.00			TRANSFER OUT TOTAL	\$ (21,000.00)
		IN TOTAL					
14812-5230	Transportation	Contracted Services	\$ 77,000.00	19141-5174	Human Resources	Medical Insurance	\$ (77,000.00)
		ORG TRANSFER	\$ 77,000.00			TRANSFER OUT TOTAL	\$ (77,000.00)
		IN TOTAL					
610017-5204	Water Fund - Treasurer	Insurance Deductibles	\$ 6,500.00	610015-5925	Water Fund - Treasurer	Interest on Notes	\$ (6,500.00)
		ORG TRANSFER	\$ 6,500.00			TRANSFER OUT TOTAL	\$ (6,500.00)
		IN TOTAL					
600034-5910	Sewer Fund - Treasurer	Debt Principal	\$ 35,000.00	600031-5111	Sewer Fund - DPS	Full-Time Salaries	\$ (35,000.00)
		ORG TRANSFER	\$ 35,000.00			TRANSFER OUT TOTAL	\$ (35,000.00)
		IN TOTAL					
TOTAL \$ 2,119,896.00				TOTAL \$ (2,119,896.00)			

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Action Contemplated

Councillor Merkl	Moved Adoption by RCV	Yea Nay Abs
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Ordered:

The Mayor is hereby authorized to execute, on behalf of the City, an Easement from the City of Salem to The Residences on Canal Street, LLP ("Developer") for the purpose of enabling the Developer to construct and maintain the improvements required by the Salem Planning Board including an additional sidewalk adjacent to the shared use path and Canal Street for bicycle storage and a rest area, a pedestrian bridge to the shared use path and bench seating areas along the shared use path. A copy of the Easement is attached hereto.

Action Contemplated

Councillor Cohen	Moved Adoption by RCV	Yea Nay Abs
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MAYOR'S INFORMATIONAL PAGE

NONE

MOTIONS, ORDERS AND RESOLUTIONS

RESOLUTION: SENIOR DAY SEPTEMBER 5, 2025

WHEREAS: *We need to realize now, more than ever, what a resource our Seniors are, and that the abilities of Seniors to invest in our community with their knowledge, creativity, and experience cannot be denied; and*

WHEREAS: *it is important to acknowledge the contributions that Seniors have made in the City of Salem; and*

WHEREAS: *never before in the history of our community has the youth been in greater need of the wisdom and guidance of a Senior; and*

WHEREAS: *The City of Salem recognizes the past contributions and future contributions of Senior residents to the community and recognizes that Seniors are vital to the growing success of the City of Salem; and*

NOW, THEREFORE, let it be resolved that We, the Salem City Councillors, and the

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Mayor Dominick Pangallo do hereby proclaim that September 5th be Senior Day in the City of Salem.

Action Contemplated

Councillor Harvey

Moved Adoption by RCV

Yea Nay Abs

RESOLUTION JUNE PRIDE MONTH

WHEREAS, In the month of June, for over 50 years, Lesbian, Gay, Bisexual, Transgender, Queer, Questioning, Intersex, Asexual, A-romantic, and A-gender people across the country have commemorated and memorialized the anniversary of the “Christopher Street Uprisings” – of which the Stonewall Uprising is the most known – a pivotal moment in LGBTQIA+ history; and

WHEREAS, June was first historically and civically designated as Gay Pride Month by President Clinton in June 2000; and

WHEREAS, “Pride Month” is an opportunity to memorialize members of the LGBTQIA+ community who have been lost to us, and who are still dying every day, from the AIDS epidemic and the fallout ripple effects of those terrible days, from hate and violence, from suicide, and the perils of living on the streets when young people are neglected and excommunicated from their families and communities; and

WHEREAS, while society at large increasingly supports LGBTQIA+ equality, it is essential to acknowledge that the need for education and awareness remains vital to end discrimination and prejudice and “Pride month” is a life affirming opportunity to celebrate our diversity and bring awareness and strong allyship to the ongoing struggles of the LGBTQIA+ community – especially at this time of hostile legislation in parts of our nation and increasing legal and bodily threats to the dignity, humanity, and safety of transgender and non-binary people in America and;

WHEREAS, these times, in particular, are seeing increasing attacks – politically and physically – on trans individuals, including, trans children and youth, which demand action, allyship, and advocacy in support of trans lives; and

WHEREAS, Salem has long been a community of diversity, acceptance, and inclusion and acknowledges that Salem’s LGBTQIA+ residents make great contributions to all aspects of life in Salem as business owners, artists, public and private leaders, educators, doctors, lawyers, civil servants, volunteers, and more; and

WHEREAS, Salem wishes to honor the important history of the LGBTQIA+ liberation movement which includes the historic and ongoing fight for equitable treatment in healthcare, fair and equal legal rights, justice, and accurate education of the history and lives of the LGBTQIA+ community; and

WHEREAS, Salem wishes to acknowledge, support, and actively work to advance the rights of the broadly intersectional diversity of our community, here in our City of Peace, to ensure all people experience equality and freedom from discrimination; and

WHEREAS, the City of Salem is once again raised the Inclusivity flag on Sunday, June 1st

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in downtown Salem, will be painting crosswalks in Salem with Pride colors, and serving as host for the North Shore Pride Parade as means of showing support of the LGBTQIA+ community and to celebrate our diversity and shared humanity;

NOW, THEREFORE BE IT RESOLVED, by the City Council of Salem, in partnership with His Honor Mayor Dominick Pangallo, are proud to reaffirm our support in recognizing the month of June 2025 as LGBTQIA+ Pride Month in Salem, Massachusetts, and encourage all people to share in the Pride of our LGBTQIA+ neighbors with the culmination of our local celebrations this weekend with the Pride Parade on Saturday June 28, 2025 and all local Pride weekend activities.

Action Contemplated

Councillor Watson-Felt	Moved Adoption by RCV	Yea Nay Abs
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COMMITTEE REPORTS

Councillor Merkl offered the following Committee Report for the Committee on Administration and Finance to whom it was referred the matter of Appropriation of \$100,000.00 from Retained Earnings– Water/Sewer to the Sewer account for a Stormwater Study.

Has considered said matter and would recommend: Action Unknown (Meeting held after Agenda Deadline).

Accept the Report Voted

Adopt the Recommendation Voted

Councillor Hapworth offered the following Committee Report for the Committee on Ordinances, Licenses and Legal Affairs co-posted with the Committee of the Whole to whom was referred the matter of No Turn on Red

Has considered said matter and would recommend: Remain in Committee

Accept the Report Voted

Adopt the Recommendation Voted

Councillor Prosniewski offered the following Committee Report for the Committee of the Whole, to whom was referred the matter of meeting with staff of the Planning Department and The Metropolitan Area Planning Council (MAPC) to discuss the current project to Right-Size Parking Requirements for future multifamily housing.

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Has considered said matter and would recommend: Action Unknown (Meeting after Agenda deadline)

Accept the Report Voted

Adopt the Recommendation Voted

Councillor Cohen offered the following Committee Report for the Committee on Public Health, Safety and Environment co-posted with the Committee, to whom was referred the matter of Ordinance amending Traffic Ch. 42, Se. 11, 51, & 51B – Bus stops; Parking Prohibited Certain Streets.

Has considered said matter and would recommend: Action Unknown (Meeting held after Agenda Deadline)

Accept the Report Voted

Adopt the Recommendation Voted

COMMUNICATIONS FROM CITY OFFICIALS

City of Salem

In the year Two Thousand Twenty-five

An Ordinance to amend an ordinance relative to noise control

Be it ordained by the City Council of the City of Salem, as follows:

Section I. Section 22-6. - Special regulations relative to the Essex Street Pedestrian Mall and adjacent streets and sidewalks of Chapter 22 *Noise Control* is hereby amended by a) deleting sections (b)(1), (b)(2) and (b)(3) in their entirety and replacing them with the following:

“ (1) Exceeding 68 decibels between the hours of 8 p.m. and 8:00 a.m. upon the streets, sidewalks and public ways within the entirety of the Essex Street Mall and Adjacent Streets and Sidewalks;

(2) Exceeding 72 decibels between the hours of 8 a.m. and 8 p.m. upon the streets and sidewalks between and including 181 and 198 Essex Street and between and including 11 Central Street and Essex Street; 208 and 259 Essex Street, 173 and 179 Essex Street, 125 and 133 Essex Street, 13 Central Street and Charter Street, 93 and 155 Washington Street, Cervoni Walkway, and Derby Square from Essex Street to 13 Derby Square.

(3) Exceeding 79 decibels between the hours of 8 a.m. and 8 p.m. between and including 137 and 161 Essex Street and 15 Derby Square and Front Street.”

b) adding within section (b) a new last paragraph as follows:

“When the ambient noise level upon a street or sidewalk within the Essex Street Pedestrian Mall exceeds the decibel level set forth in sections (b)(2) and (b)(3) for a street or sidewalk, as determined by a police officer or a health, licensing or building official or

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their designees, the applicable decibel level for the street or sidewalk shall be ten decibels above the ambient noise level. Ambient noise shall mean the background noise other than the sound, such as a theatrical performance, being monitored.”

c) deleting Sec. 22-6 (e) in its entirety.

Section II. This Ordinance shall take effect as provided by City Charter.

Action Contemplated

Councillor Hapworth

Moved Adopted

Voted

PETITIONS

Request from the Residents of Chestnut Street (between Pickering and Cambridge Street) to hold a Block Party on July 26, 2025 from 4:00pm-8:30pm with a rain date of July 27, 2025

Action Contemplated

Councillor Watson-Felt

Moved Granted

Voted

Request from the residents of Clark Street on the Clark Street Cul-de-Sac on September 6, 2025 from 12:00pm-5:00pm with a rain date on September 7, 2025

Action Contemplated

Councillor Morsillo

Moved Granted

Voted

The Following License Applications:

LIMOUSINE/TAXI CAB:

Americab Taxi Inc	92 Jackson Street #208, Salem	2 Limos
Witch City Taxi Inc	92 Jackson Street, Salem	7 Limos

PUBLIC GUIDES:

Ethan Dwyer	1 Cherry Street #2	Salem
Edward Gannon	57C Wharf Street	Salem
Bridget Reed	2 South Street	Salem

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Maria Sucher	29 Winter Street	Salem
Erica Palmer	17 Pickman Street	Salem
Thomas Vallor	2 Howard Street	Salem
Brian Cosser	3 Pickman Street Apt 15	Salem
Malana Nascimento	103 Cluff Crossing Road	Salem, NH
Robert Hawkins	90 Ridgewood Lane	Gardner

TAXI OPERATORS:

Miguel Castro	40 Lawrence Street	Salem
Valenzuela		
Dionicio Rivas	15 Gedney Street	Salem
Anothony Pimentel	3 Prince Street APT	Salem
	5	

VEHICLE FOR HIRE:

B & H Enterprises	8 Central Street	8 Trolleys
DBA Salem Trolley		

**VEHICLE FOR HIRE:
OPERATOR ONLY**

Karen Hogan	6 Macarthur Ter	Peabody
Tracy Griswold	17 Elm Street	North
		Reading

Action Contemplated

Councillor Hapworth Moved Granted Voted

The Following Claims:

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Abrianna Holladay 1 Loring Ave Salem

Action Contemplated

Councillor Hapworth	Moved Refer to the Comm. on Ord., Lic. & Legal Affairs	Voted
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The Following Drainlayer:
 Newport Construction 145 Temple Street Nashua, NH 03060

Action Contemplated

Councillor Hapworth	Moved Granted	Voted
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The Following Bonds:

Newport Construction 145 Temple Street, Nashua, NH

Action Contemplated

Councillor Hapworth	Moved Refer to the Comm. on Ord., Lic. & Legal Affairs and returned approved	Voted
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UNFINISHED BUSINESS

Ordered: Ordered: That the City of Salem appropriates \$10,026,020.00 to pay costs of the following projects under "FY26 CIP Projects" in the amounts provided under "FY26 CIP Amount," including the payment of all costs incidental and related thereto; that to meet this appropriation, (i) the Treasurer, with the approval of the Mayor, is authorized to borrow \$7,516,289.00 as provided under "FY26 CIP Costs to be Funded by Borrowing," said amount under "FY26 CIP Costs to be Funded by Borrowing" and pursuant to Chapter 44, Section 7(1) of the General Laws, or pursuant to any other enabling authority, and to issue bonds or notes of the City therefor; and (ii) to apply the following unexpended funds in the aggregate amount of \$2,509,731.28 that were initially borrowed or re-appropriated for the

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purposes indicated below under "Unspent Proceeds Purpose/Authorization to Apply to FY26 CIP Projects" in the amounts provided under "Unspent Proceeds to be Applied to FY26 CIP Projects" to finance capital projects that are now complete, and for which no further liability remains, to pay costs of the projects labeled "Proposed FY26 Projects" in the amounts provided under "Unspent Proceeds to be Applied to FY26 CIP Projects" indicated below, including the payment of costs incidental or related thereto, as permitted by Chapter 44, Section 20 of the General Laws:

Department	Unspent Proceeds Purpose/ Authorization to Apply to FY26 CIP Projects	FY26 CIP Projects	FY26 CIP Amount	Unspent Proceeds to be Applied to FY26 CIP Projects	FY26 CIP Costs to be Funded by Borrowing
Engineering Municipal	Essex St. Pedestrian and Vehicle Access Improvements	Citywide Roads, Sidewalks, and Crosswalk Improvements	\$1,537,500	\$47,355.45	\$1,490,145
Parks & Recreation	Canal Street Sewer Upgrades - Phase II	Pioneer Village Construction	\$1,000,000	\$130,387.91	\$869,612

Department	Unspent Proceeds Purpose/ Authorization to Apply to FY26 CIP Projects	FY26 CIP Projects	FY26 CIP Amount	Unspent Proceeds to be Applied to FY26 CIP Projects	FY26 CIP Costs to be Funded by Borrowing
Engineering Municipal	Forest River Park Seawall Replacement	Lead Mills Seawall	\$450,000	\$71,719.10	\$378,281
School	School (Collins Middle School)	School Electrical, Plumbing, HVAC	\$750,000	\$622,268.82	\$127,731
School	School (Collins Middle School)	Roof Replacements and Repairs at Various School Buildings	\$988,000	\$988,000	\$0
School	School (Collins Middle School)	School Generators	\$335,000	\$335,000	\$0
School	School (Collins Middle School)	School Security/Life Safety	\$315,000	\$315,000	\$0

CITY OF SALEM
June 26, 2025
REGULAR MEETING

Transportation	n/a	Infrastructure Investments			
n		Bollards	\$500,000	n/a	\$500,000
Transportation	n/a	Lafayette St	\$525,720	n/a	\$525,720
n		Bicycle/Pedestrian			
		Safety			
		Improvements - Phase 1			
Transportation	n/a	Permanent Speed Hump	\$310,000	n/a	\$310,000
n		Installations			
Transportation	n/a	Washington Sq E @Boardman	\$360,000	n/a	\$360,000
n		Raised Crosswalk			
Public Services	n/a	DPS Sidewalk Implementation	\$750,000	n/a	\$750,000
Public Services	n/a	Greenlawn Cemetery Site	\$480,000	n/a	\$480,000
		Enhancements			
Police	n/a	Police Roof HVAC Units	\$556,800	n/a	\$556,800

Department	Unspent Proceeds Purpose/ Authorization to Apply to FY26 CIP Projects	FY26 CIP Projects	FY26 CIP Amount	Unspent Proceeds to be Applied to FY26 CIP Projects	FY26 CIP Costs to be Funded or Borrowed
Police	n/a	Vehicle Replacement Plan - Patrol and Non Patrol	\$346,000	n/a	\$346,000
Parks & Recreation	n/a	Enhancing the Community Life Center Kitchen	\$315,000	n/a	\$315,000
Engineering Municipal	n/a	State Seawall Grant - City Match	\$507,000	n/a	\$507,000
		TOTAL	\$10,026.020	\$2,509,731.28	\$7,516,281.28

BE IT FURTHER ORDERED:

CITY OF SALEM
June 26, 2025
REGULAR MEETING

That the Mayor and the Treasurer are each authorized to file an application to qualify under Chapter 44A of the Massachusetts General Laws any and all bonds of the City issued under and pursuant hereto, and to provide such information and execute such documents as may be required in connection therewith

Action Contemplated

Councillor Merkl Moved Adoption by RCV Yea Nay Abs

Ordered: Ordered: That the City of Salem appropriates \$9,450,000 to pay costs of the following projects under "FY26 CIP Projects" in the amounts provided under "FY26 CIP Amount," including the payment of all costs incidental and related thereto; that to meet this appropriation, (i) the Treasurer, with the approval of the Mayor, is authorized to borrow \$9,253,440 as provided under "FY26 CIP Costs to be Funded by Borrowing," said amount under "FY26 CIP Costs to be Funded by Borrowing" and pursuant to Chapter 44, Section 7(1) of the General Laws, or pursuant to any other enabling authority, and to issue bonds or notes of the City therefor; and (ii) to apply the following unexpended funds in the aggregate amount of \$196,560.68 that were initially borrowed or re-appropriated for the purposes indicated below under "Unspent Proceeds Purpose/Authorization to Apply to FY26 CIP Projects" in the amounts provided under "Unspent Proceeds to be Applied to FY26 CIP Projects" to finance capital projects that are now complete, and for which no further liability remains, to pay costs of the projects labeled "Proposed FY26 Projects" in the amounts provided under "Unspent Proceeds to be Applied to FY26 CIP Projects" indicated below, including the payment of costs incidental or related thereto, as permitted by Chapter 44, Section 20 of the General Laws:

Department	Unspent Proceeds Purpose / Authorization to Apply to FY26 CIP Projects	FY26 CIP Projects	FY26 CIP Amount	Unspent Proceeds to be Applied to FY26 CIP Projects	FY26 CIP Costs to be Funded by Borrowing
Water	Water - Folly Hill Tank Storage	Water Transmission Main System Improvements	\$1,000,000	\$196,560.68	\$803,440
Sewer	n/a	Willow Ave Sewer Pipe Relocation	\$5,000,000	n/a	\$5,000,000

CITY OF SALEM
June 26, 2025
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Sewer	n/a	SSES Report Implementation (eliminate I/I sources citywide)	\$540,000	n/a	\$540,000
Sewer	n/a	Installation of Force Sewer Main at Greenlawn	\$420,000	n/a	\$420,000
Sewer	n/a	Citywide Drain & Sewer Cleaning, Inspection, Replacement, Engineering, GIS, Construction	\$450,000	n/a	\$450,000
Water	n/a	Citywide Flushing, Valve Repair/Maintenance, Leak detection, GIS	\$360,000	n/a	\$360,000
Water	n/a	Water Distribution Main System Improvements	\$720,000	n/a	\$720,000
Water	n/a	Water Distribution - Ober Street, Henry Street, Wall Street	\$960,000	n/a	\$960,000
TOTAL			\$9,450,000	\$196,560.68	\$9,253,440

BE IT FURTHER ORDERED:

That the Mayor and the Treasurer are each authorized to file an application with the appropriate officials of the Commonwealth of Massachusetts (the "Commonwealth") to qualify under Chapter 44A of the General Laws any and all bonds of the City authorized to be borrowed pursuant to this loan order and to provide such information and execute such documents as such officials of the Commonwealth may require in connection therewith.

Action Contemplated

Councillor Merkl

Moved Adoption by RCV

Yea Nay Abs

In the year Two Thousand and Twenty-Five
an Ordinance to amend an ordinance relative to solid waste management.
Be it ordained by the City Council of the City of Salem, as follows:

CITY OF SALEM
June 26, 2025
REGULAR MEETING

Section 1.

1) Chapter 36, Section 36-6 Collection fee for certain residences is hereby amended by deleting the fee of "\$21.86" as it appears in paragraph (a) and replacing it with the fee of "\$25.79" and further amending this paragraph (a) by deleting the fee of "\$138.86" and replacing it with a fee of "\$163.85".

2) Chapter 36, Section 36-8 Collection fee for certain commercial establishments is hereby amended by deleting the fee of "\$31.71" and replacing it with the fee of "\$37.41".

Section 2. This Ordinance shall take effect as provided by City Charter.

Action Contemplated

Councillor Hapworth

Moved Adoption for second
passage

Voted

In the year Two Thousand and Twenty-Five

An Ordinance to amend an Ordinance relative to Sewer User Charges Be it ordained by the City Council of the City of Salem, as follows:

Section I. Chapter 46, Section 230 is hereby amended by deleting subsection (c) in its entirety and replacing it with the following:

“(c) The rates for sewer use charges effective July 1, 2025, shall be as follows:

Residential, per 100 cubic feet... \$ 8.28

Nonresidential, per 100 cubic feet up to 25,000 cubic feet per month
\$12.55

Nonresidential, per 100 cubic feet for 25,000 cubic feet and greater per month

\$16.07

The use of all water and sewer funds and development projects.” SESD funds shall be excluded from all private

Section II. This Ordinance shall take effect as provided by City Charter.

Action Contemplated

Councillor Hapworth

Moved Adoption for second
passage

Voted

An Ordinance to amend an Ordinance relative to Rates for Use of Water Be it ordained by the City Council of the City of Salem, as follows:

Chapter 46, Section 66 is hereby amended by deleting subparagraph (b) in its entirety and replacing it with the following:

CITY OF SALEM
June 26, 2025
REGULAR MEETING

"(b) The rate for all water furnished by meter measurements effective July 1, 2025, shall be as follows:

- | | | |
|-----|------------------------------------|--------|
| (1) | Residential, per 100 cubic feet | \$4.82 |
| (2) | Nonresidential, per 100 cubic feet | \$6.53 |

Section 2. Chapter 46, Section 66 is hereby further amended by deleting subparagraph (e) in its entirety and replacing it with the following:

"(e) The minimum rate for residential metered water for each quarter shall be \$44.20 per 1000 cubic feet effective July 1, 2025.

The use of all water and sewer funds and SESD funds shall be excluded from all private development projects."

Section 3. This Ordinance shall take effect as provided by City Charter.

Action Contemplated

Councillor Hapworth	Moved Adoption for second passage	Voted
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An Ordinance to amend an Ordinance relative to Vending. Article II. Event Vendors, Transient Vendors, Roving Novelty Vendors, Hawkers, Peddlers and Solicitors

Action Contemplated

Councillor Hapworth	Moved Adoption for second passage	Voted
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An Ordinance relative to fines for failing to remove snow and ice from sidewalks
 Section I. Chapter 38 Streets and Sidewalks, Sec. 38-13. - Removal of Snow from Sidewalks is hereby amended by deleting the following sentence:

"If they neglect to do so, they shall be fined \$25.00 for the first offense and \$50.00 for each subsequent offense."

and replacing it with the following sentences:

"Area of clearance shall be three feet wide or the width of sidewalk, whichever is less. If they neglect to do so, they shall be fined \$50.00 for the first offense and \$100.00 for each subsequent offense."

Section 2. Chapter 38 Streets and Sidewalks, Sec. 38-14. - Removal of Ice from Sidewalks is hereby amended by deleting the following sentence:

"If they neglect to do so, they shall be fined \$50.00 for each offense."

and replacing it with the following sentences:

"Area of clearance and/or treatment shall be three feet wide or the width of sidewalk,

CITY OF SALEM
June 26, 2025
REGULAR MEETING

whichever is less. If they neglect to do so, they shall be fined \$50.00 for the first offense and \$100.00 for each subsequent offense."

Section 3. This Ordinance shall take effect as provided by City Charter.

Action Contemplated

Councillor Cohen	Moved Adoption for second passage	Voted
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An Ordinance relative to Traffic, Ch. 42, Sec. 50B – Handicapped Zones Limited Time
 Be it ordained by the City Council of the City of Salem, as follows:

Section 1. Section 50B – Handicap Parking space in front of 35 Forrester St.,
 For a distance of twenty (20) feet.

Section 2. This ordinance shall take effect as provided by City Charter.

Action Contemplated

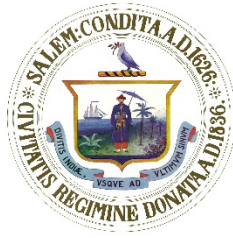
Councillor Watson-Felt	Moved Adoption for second passage	Voted
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ADJOURNMENT

On the motion of Councillor Morsillo , the meeting adjourned at

P.M.

CITY OF SALEM
June 26, 2025
REGULAR MEETING



CITY OF SALEM, MASSACHUSETTS

Dominick Pangallo
Office of the Mayor

June 12, 2025

Honorable Salem City Council
Salem City Hall
Salem, Massachusetts 01970

Dear City Councillors,

I am pleased to appoint, subject to City Council confirmation, Carolyn Evans of 18 Sutton Ave to the Licensing Board. Ms. Evans will be filling the seat previously held by Deborah Greel for a six-year term to expire June 11th, 2031.

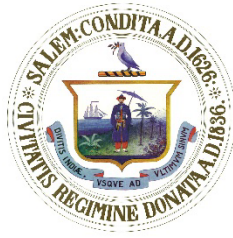
Ms. Evans holds a Bachelor of Science in Psychology and Criminal Justice from Westfield State University. She is currently a Risk Assessment & Strategic Planning Coordinator for Salem State University and has previously held positions as Director of Strategic Infrastructure Management, Customer Success Process Manager (IT) and Senior Design, Implementation & Training Supervisor for Granite Telecommunications. Ms. Evans also has experience as a Consumer Affairs and Licensing Intern for the City of Boston, in which she mediated consumer complaints and issued citywide licenses to ensure compliance and public satisfaction.

Having been a third generation resident of South Boston, Ms. Evans understands the concerns that long-term residents often have about change and development. She frequently accompanied her father, a Boston Police Department representative, to community meetings in Allston-Brighton when she was younger, an area with heavy event traffic and a large student population, where she witnessed the importance of listening to diverse voices and working toward practical solutions.

I strongly recommend confirmation of Ms. Evans' appointment to the Licensing Board. We are fortunate that she is willing to serve our community and lend her time, interests and dedication to this important board and its work.

Sincerely,

Dominick Pangallo
Mayor, City of Salem



CITY OF SALEM, MASSACHUSETTS

Dominick Pangallo
Office of the Mayor

June 12, 2025

Honorable Salem City Council
Salem City Hall
Salem, Massachusetts 01970

Dear City Councillors,

I am pleased to appoint, subject to City Council confirmation, Jessica Choi 33 Hazel Street Apt 1 to the Tree Commission. Ms. Choi will be filling the seat reserved for a licensed landscape architect, previously held by Naomi Cottrell, with a term to expire June 11th, 2028.

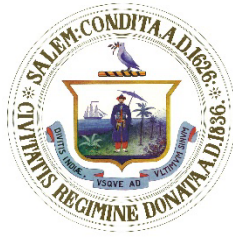
Ms. Choi holds a Bachelor of Science in Architecture from the University of Maryland College Park and a Landscapes & Ecological Systems Certificate from Boston Architectural College. She is currently a landscape architect for Halvorsen | Tighe & Bond Studio, where she's contributed to projects ranging from concept designs for a resilient passive park landscape, transforming a post-industrial site along the Saugus River, to community visioning for a 2-mile shared use path along the Mystic Lakes and historic Mystic Valley Parkway.

Ms. Choi is passionate about building community by designing spaces that are accessible, inclusive, and connect people with nature. She believes Salem's urban tree canopy is an incredible amenity and resource that she's particularly interested in helping to protect, grow, and diversify to build a more climate-resilient City with shade, food and habitat for wildlife, and beauty. Ms. Choi also maintains a working knowledge of native New England plants and invasive species that she hopes to further build upon by serving on this commission. Furthermore, Ms. Choi is a local gardener at Palmer Cove Community Gardens and volunteers for the Salem Sound Coast Watch.

I strongly recommend confirmation of Ms. Choi's appointment to the Tree Commission. We are fortunate that she is willing to serve our community and lend her time, interests and dedication to this important board and its work.

Sincerely,

Dominick Pangallo
Mayor, City of Salem



CITY OF SALEM, MASSACHUSETTS

Dominick Pangallo
Office of the Mayor

June 12, 2025

Honorable Salem City Council
Salem City Hall
Salem, Massachusetts 01970

Dear City Councillors,

I reappoint, subject to City Council confirmation, the following Salem residents to these boards and commissions, for the terms set forth below.

Name	Board/Commission	Address	Term Length	Term Expiration
Robert Callahan	Parks and Recreation Commission	8 Stearns Place	5 years	June 11, 2030
Thomas Furey	Planning Board	36 Dunlap Street #2	5 years	June 24, 2030

I recommend confirmation of these reappointments and ask that you join me in thanking them for their continued dedicated service and commitment to our community.

Sincerely,

Dominick Pangallo
Mayor
City of Salem



CITY OF SALEM, MASSACHUSETTS

Dominick Pangallo
Office of the Mayor

June 26, 2025

Honorable Salem City Council
Salem City Hall
Salem, Massachusetts 01970

Dear City Councillors,

I reappoint, subject to City Council confirmation, the following Salem residents to these boards and commissions, for the terms set forth below.

Name	Board/Commission	Address	Term Length	Term Expiration
Alexandra Piñeros Shields	Registrars of Voters	7 Bristol Street	3 years	June 25, 2028

I recommend confirmation of these reappointments and ask that you join me in thanking them for their continued dedicated service and commitment to our community.

Sincerely,

Dominick Pangallo
Mayor
City of Salem



CITY OF SALEM

In City Council,

June 26, 2025

Rescission of Unexpended Appropriations

ORDERED:

That the authorized and unissued balances of the following loan orders is hereby rescinded:

<u>Project</u>	<u>Loan Order</u> <u>Mayor Approval Date</u>
School (High School)	4/12/1999
Water Systems Improvement	3/17/2003
Feasibility Study (Collins Middle School)	12/10/2010
Feasibility Study (Saltonstall School)	12/10/2010
School (Collins Middle School)	9/12/2011
Schools- Districtwide Security Updates	6/25/2015
Outlook Avenue Drainage Improvements	6/27/2016
Old Town Hall Roof Restoration	6/27/2016
Painting Pedestrian and Historical Lights	6/27/2016
Inflatable Boat and Motor	6/27/2016
License Plate Readers	6/27/2016
Ryan Brennan Memorial Skate Park	6/27/2017 & 12/12/17
Winter Island Function Hall Deck/Accessibility Upgrades	6/27/2017 & 12/12/17
Water- Salem PS and Booster Station	6/27/2017
Bridge Light LED Conversion	7/3/2018
LED Lighting Upgrades	7/3/2018
Second Ferry Acquisition	7/3/2018
South River Float and Tie Up Derby Dinghy	7/3/2018
Moffat Drainage Easement Improvements	7/3/2018
Canal Street SSU Flood Mitigation Improvements Phase II	7/3/2018
Engineering - Boston Street Corridor Roadway Improvements (TIP Program)	7/1/2019
Engineering - Bridge Street (Massworks) Roadway Improvements	7/1/2019
IT-Theft detection system replacement	7/1/2019
Library-Envelope & leak detection	7/1/2019
Planning-OTH Capital and Business Needs Study	7/1/2019
Public Services-Winter Island Lighthouse Concrete Restoration, Painting	7/1/2019
Schools-SHS Library Remodel	7/1/2019

Schools-Saltonstall Water Heaters	7/1/2019
Water-Bertram Field Phase 2	7/1/2019 & 7/13/20
Sewer-Spoil Material Testing and Disposal at DPS	7/1/2019
Bentley Academy Boiler Replacement	4/14/2020
DPS Building Project	7/13/2020
Enhanced Communication DHS	7/13/2020
Repairs to roof emergency stairway	7/13/2020
Forest River Restrooms Interior Renovation	7/13/2020
Tractor/Loader/Backhoe	7/13/2020
Park+ Rec Facilities Truck	7/13/2020
Truck #9 Replacement	7/13/2020
Ford F350 Pickup	7/13/2020
Vactor truck #18 replacement	7/13/2020
Willow Ave. Sewer Line Replacement	7/13/2020
Forest River Pool Sewer Line and Stormwater Systems	7/13/2020
Derby/Congress St. Drainage System Repairs	7/13/2020
New Engine to Replace Engine 1	6/28/2021
Loring Ave. 16-Inch Water Main Replacement	6/28/2021



CITY OF SALEM, MASSACHUSETTS

Dominick Pangallo
Mayor

Office of the Mayor

June 26, 2025

Salem City Council
93 Washington Street
Salem, MA 01970

Dear Councillors,

Enclosed please find an Order rescinding \$19.8 million worth of authorized but unissued bond appropriations. These are authorizations for capital projects from 1999 through 2021 for which the borrowing ultimately was not required in the full amount. Many of these projects have long since concluded. Carrying these authorizations results in an inaccurate picture of the City's potential and future debt capacity, which could ultimately have a negative impact on our bond rating.

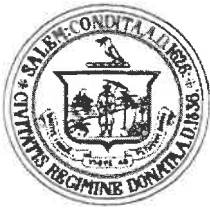
For several months, our former Finance Director, Anna Freedman, had been engaged in an exhaustive analysis of our existing debt. The Council has already acted on several measures related to that analysis through the FY2026 budget process and this Order is a continuation of that work. As you will note in Ms. Freedman's letter, it is recommended that the City undertakes an annual exercise to evaluate and rescind unneeded bond authorizations to ensure the most accurate debt portfolio projections. In keeping with her guidance, our intention is to make this a regular part of our financial practices and policies going forward.

I recommend adoption of the enclosed Order and invite you to contact Acting Finance Director James LeBlanc should you have any questions regarding it.

Sincerely,

A handwritten signature in dark ink, reading "Dominick Pangallo".

Dominick Pangallo
Mayor
City of Salem



City of Salem, Massachusetts

Finance Department
93 Washington Street
Salem, MA 01970
www.salem.com

Dominick Pangallo, Mayor

Anna Freedman, Finance Director

June 20, 2025

The Honorable Dominick Pangallo
Mayor of Salem
93 Washington Street
Salem, Massachusetts 01970

RE: Recission of Authorized Unissued Bond Appropriations

Dear Mayor Pangallo:

Enclosed is a Council Order that rescinds \$19.8 million in authorized unissued bond appropriations. This recommendation is the result of the Finance Department's debt review project. These are authorizations for capital projects for which borrowing ultimately didn't occur for the full amount appropriated. Several of these bond authorization appropriations are from 10-25 years ago, for projects that have been complete for many years or plans subsequently adjusted. The remaining authorizations were never needed and should be rescinded. The amounts that would be rescinded are noted in the attachment.

If these remaining appropriations are not rescinded, it will continue to appear that Salem has almost \$20 million in debt that it intends to issue at some point, which inaccurately informs the bond rating agencies and others of Salem's potential/future debt burden. This could have a negative impact on our rating outlook. Rescinding these authorizations will aid the city in developing more robust debt affordability analyses and projections, which will be particularly important as Salem weighs the impacts of the new High School project.

I strongly recommend that Salem undertake an annual exercise to review and rescind any unneeded bond authorizations so that its debt portfolio can be maintained as accurately as possible.

Please let me know if you have any questions.

Respectfully yours,


Anna Freedman
Finance Director



CITY OF SALEM

In City Council,

June 26, 2025

ORDERED:

That the sum of Two Million One Hundred Nineteen Thousand, Eight Hundred Ninety-Six Dollars (\$2,119,896.00) is hereby transferred to the accounts as provided below to cover remaining final FY2025 costs necessary to close the fiscal year in accordance with the recommendation of His Honor the Mayor.

TO ACCOUNT:				FROM ACCOUNT:			
Org/Obj	Dept	Account	Amount	Org/Obj	Dept	Account	Amount
14231-5131	Snow & Ice Personnel	Salaries - Overtime	\$ 44,271.00	19141-5174	Human Resources	Medical Insurance	\$ (1,122,341.00)
14232-5292	Snow & Ice Expenses	Snow Removal	\$ 1,328,070.00	14111-5111	Public Services	Full-Time Salaries	\$ (250,000.00)
		ORGS TRANSFER IN TOTAL	\$ 1,372,341.00			TRANSFER OUT TOTAL	\$ (1,372,341.00)
11111-5150	City Council	Fringe/Stipends	\$ 6,000.00	11521-5111	Human Resources	Full-Time Salaries	\$ (3,000.00)
		ORG TRANSFER IN TOTAL	\$ 6,000.00	11551-5111	IT	Full-Time Salaries	\$ (3,000.00)
						TRANSFER OUT TOTAL	\$ (6,000.00)
11112-5306	City Council	Advertising	\$ 22,000.00	11521-5111	Human Resources	Full-Time Salaries	\$ (22,000.00)
		ORG TRANSFER IN TOTAL	\$ 22,000.00			TRANSFER OUT TOTAL	\$ (22,000.00)
11621-5118	Elections & Registrations	Seasonal	\$ 20,000.00	12451-5111	Electrical	Full-Time Salaries	\$ (20,000.00)
		ORG TRANSFER IN TOTAL	\$ 20,000.00			TRANSFER OUT TOTAL	\$ (20,000.00)
11621-5131	Elections & Registrations	Overtime	\$ 15,655.00	16501-5118	Recreation	Seasonal Labor	\$ (15,000.00)
		ORG TRANSFER IN TOTAL	\$ 15,655.00	15101-5111	Health	Full-Time Salaries	\$ (655.00)
						TRANSFER OUT TOTAL	\$ (15,655.00)
11352-5320	Finance	Contracted Services	\$ 57,000.00	11351-5111	Finance	Salaries Full-Time	\$ (31,000.00)
				15101-5111	Health	Salaries Full-Time	\$ (6,000.00)
				11821-5111	Planning	Salaries Full-Time	\$ (10,000.00)
				11551-5111	IT	Salaries Full-Time	\$ (10,000.00)
		ORG TRANSFER IN TOTAL	\$ 57,000.00			TRANSFER OUT TOTAL	\$ (57,000.00)
11451-5111	Treasurer	Full-Time Salaries	\$ 4,900.00	19141-5174	Human Resources	Medical Insurance	\$ (4,900.00)
		ORG TRANSFER IN TOTAL	\$ 4,900.00			TRANSFER OUT TOTAL	\$ (4,900.00)

TO ACCOUNT:				FROM ACCOUNT:			
Org/Obj	Dept	Account	Amount	Org/Obj	Dept	Account	Amount
11452-5709	Treasurer	Credit Card/EFT Fees	\$ 22,000.00	19141-5174	Human Resources	Medical Insurance	\$ (19,759.00)
				15101-5111	Health	Full-Time Salaries	\$ (2,241.00)
		ORG TRANSFER	\$ 22,000.00			TRANSFER OUT TOTAL	\$ (22,000.00)
		IN TOTAL					
17192-5910	Treasurer	Debt Principal	\$ 50,000.00	17522-5925	Treasurer	Interest on BANS	\$ (50,000.00)
		ORG TRANSFER	\$ 50,000.00			TRANSFER OUT TOTAL	\$ (50,000.00)
		IN TOTAL					
19452-5740	Treasurer	Municipal Insurance Premium	\$ 100,000.00	19121-5170	Human Resources	Workers Compensation - MIIA Premium	\$ (50,000.00)
				17522-5925	Treasurer	Interest on BANS	\$ (50,000.00)
		ORG TRANSFER	\$ 100,000.00			TRANSFER OUT TOTAL	\$ (100,000.00)
		IN TOTAL					
19191-5177	Treasurer	Medicare	\$ 60,000.00	17522-5925	Treasurer	Interest on BANS	\$ (55,000.00)
				19141-5174	Human Resources	Medical Insurance	\$ (5,000.00)
		ORG TRANSFER	\$ 60,000.00			TRANSFER OUT TOTAL	\$ (60,000.00)
		IN TOTAL					
19131-5173	Human Resources	Educational Training	\$ 1,500.00	11521-5111	Human Resources	Full-Time Salaries	\$ (1,500.00)
		ORG TRANSFER	\$ 1,500.00			TRANSFER OUT TOTAL	\$ (1,500.00)
		IN TOTAL					
11522-5317	Human Resources	Unemployment	\$ 14,000.00	19121-5172	Human Resources	Workers Comp - Medical	\$ (14,000.00)
		ORG TRANSFER	\$ 14,000.00			TRANSFER OUT TOTAL	\$ (14,000.00)
		IN TOTAL					
12201-5111	Fire	Full-Time Salaries	\$ 235,000.00	12101-5111	Police	Full-Time Salaries	\$ (75,000.00)
				11551-5111	IT	Full-Time Salaries	\$ (160,000.00)
		ORG TRANSFER	\$ 235,000.00			TRANSFER OUT TOTAL	\$ (235,000.00)
		IN TOTAL					
14811-5111	Transportation	Full-Time Salaries	\$ 21,000.00	19141-5174	Human Resources	Medical Insurance	\$ (21,000.00)
		ORG TRANSFER	\$ 21,000.00			TRANSFER OUT TOTAL	\$ (21,000.00)
		IN TOTAL					
14812-5230	Transportation	Contracted Services	\$ 77,000.00	19141-5174	Human Resources	Medical Insurance	\$ (77,000.00)
		ORG TRANSFER	\$ 77,000.00			TRANSFER OUT TOTAL	\$ (77,000.00)
		IN TOTAL					
610037-5740A	Water Fund - Treasurer	Insurance Deductibles	\$ 6,500.00	610035-5925	Water Fund - Treasurer	Interest on Notes	\$ (6,500.00)
		ORG TRANSFER	\$ 6,500.00			TRANSFER OUT TOTAL	\$ (6,500.00)
		IN TOTAL					
600034-5910	Sewer Fund - Treasurer	Debt Principal	\$ 35,000.00	600031-5111	Sewer Fund - DPS	Full-Time Salaries	\$ (35,000.00)
		ORG TRANSFER	\$ 35,000.00			TRANSFER OUT TOTAL	\$ (35,000.00)
		IN TOTAL					

TOTAL \$ 2,119,896.00

TOTAL \$ (2,119,896.00)



CITY OF SALEM, MASSACHUSETTS

Dominick Pangallo
Office of the Mayor

June 26, 2025

Honorable Salem City Council
Salem City Hall
Salem, Massachusetts 01970

Dear City Councillors,

The enclosed Order transfers a total of \$2,119.896 in available FY2025 funds to pay for outstanding final costs required to close out this fiscal year. Per Massachusetts General Law Chapter 44 Section 33B, the City is permitted to transfer any amount previously allocated in one department to another department to resolve any remaining deficits during the first fifteen days of the new fiscal year and apply it to the previous fiscal year.

If the transfers listed in the accompanying Order do not take place, Salem's free cash for FY2025 will be negatively affected and deficits will need to be increased on the FY2026 tax recap per Department of Revenue requirements, adding to the upcoming tax rate.

I recommend adoption of this enclosed Order and invite you to contact Acting Finance Director James LeBlanc should you have any questions regarding it.

Sincerely,

Dominick Pangallo
Mayor
City of Salem



City of Salem, Massachusetts

Finance Department
93 Washington Street
Salem, MA 01970
www.salem.com

Dominick Pangallo, Mayor

Anna Freedman, Finance Director

June 20, 2025

Honorable Salem Mayor Dominick Pangallo
Salem City Hall
Salem, Massachusetts

Dear Honorable Mayor Pangallo:

Enclosed herewith is a request for transfers totaling \$2,119,896 in available FY2025 funds to cover remaining final costs necessary to close out FY2025. Under Massachusetts General Law, Chapter 44, Section 33B, communities may transfer during the first 15 days of the new fiscal year, to apply to the previous fiscal year, any amount previously appropriated in one department to another department to address any remaining deficits. If the technical transfers noted below do not occur, this will negatively impact Salem's free cash for FY2025, and deficits will need to be raised on the FY2026 tax recap per DOR requirements, adding to the upcoming tax rate. Please note, none of these transfers supports any new spending or initiatives at year-end.

- Enclosed herewith is a request to transfer a total of \$1,372,341 comprised of \$1,122,341 in available funds from the Human Resource Department's Medical Insurance Account (19141-5174) and \$250,000 from the DPS – Full-Time Salaries account (14111-5111) to the Snow and Ice "Snow Removal" account (14232-5292) and Snow and Ice "Overtime" account (14231-5131) to eliminate the snow and ice deficit for FY2025. Under Massachusetts General Law, communities may spend in excess of appropriation during the fiscal year for snow and ice-related expenditures and must then raise any remaining deficit on the next fiscal year's tax recap or address the deficit with remaining funds at year-end. Transferring now at year-end to eliminate this deficit by using available FY2025 funds will eliminate the need to raise the revenue to offset this deficit on the FY2026 tax recap, saving taxpayers money.
- A total \$6,000 transfer comprised of \$3,000 from the Human Resources – Full-Time Salaries account (11521-5111) and \$3,000 from the IT – Full-Time Salaries account (11551-5111) to City Council – Fringe/Stipends (11111-5150) for costs for the minute-taker clerk's hours worked.
- \$22,000 transfer to City Council - Advertising (11112-5306) from the Human Resources – Full-Time Salaries account (11521-5111) to fund higher than budgeted advertising costs for matters that require publication.
- \$20,000 transfer to the Elections & Registrations - Seasonal account (11621-5118) from the Electrical Department – Full-Time Salaries account (12451-5111) to fund higher than projected costs from the

Phone – 978.619.5625

Fax 978.741.3348

2024 election.

- \$15,655 transfer to Elections & Registrations Overtime account (11621-5131) from the Recreation Department – Seasonal Labor account (16501-5118)(\$15,000) and Health Department – Full-Time Salaries account (15101-5111)(\$655) to fund higher than projected overtime costs.
- \$57,000 transferred to Finance Department Contracted Services (11352-5320) due to costs associated with an unexpected adjustment in invoicing timing by the City's new external auditors and auditing consulting services needed due to staffing transition, comprised of transfers in from the following: \$31,000 from Finance – Full-Time Salaries account (11351-5111), \$6,000 from Health Department – Full-Time Salaries account (15101-5111), \$10,000 from Planning – Full-Time Salaries account (11821-5111) and \$10,000 from IT Department – Full-Time Salaries account (11551-5111).
- \$4,900 transferred to the Treasurer's Office Full-Time Salaries line (11451-5111) from available funds from the Human Resource Department's Medical Insurance Account (19141-5174) to fund salary costs that were inadvertently under budgeted.
- A total of \$22,000 transferred to the Treasurer's Office Credit Card/EFT fees account (11452-5709) comprised of \$19,759 from the Human Resource Department's Medical Insurance Account (19141-5174) and \$2,241 from the Health Department Full-Time Salaries account (15101-5111) for higher than projected electronic transaction fees.
- A total of \$50,000 transferred to the Treasurer's Office Debt Principal account (17192-5910) from the Treasurer's Office Interest on BANs account (17522-5925) for debt principal costs that were inadvertently under budgeted.
- \$100,000 transferred to the Treasurer's Office Insurance Premiums account (19452-5740) to fund higher than anticipated insurance deductibles and unanticipated insurance premiums (our workers' comp premium ran lower than expected but our general liability ran higher) comprised of \$50,000 from the Human Resources – Workers Compensation MIIA Premium account (19121-5170) and \$50,000 from the Treasurer's Office – Interest on BANs account (17522-5925).
- \$60,000 transferred to the Treasurer's Office Medicare account (19191-5177) to fund the employer share of Medicare withholding associated with the finalized FY2025 collective bargaining contracts from the following accounts: \$50,000 from Treasurer Department – Interest on BANs (17522-5925) and \$5,000 from Human Resource Department's Medical Insurance Account (19141-5174).
- \$1,500 transferred to the Human Resources Educational/Training line (19131-5173) from Human Resources- Full-Time Salaries account (11521-5111) for tuition reimbursement costs.
- \$14,000 transferred to the Human Resources Unemployment line (19131-5173) from the HR – Workers Comp Medical account (19121-5172) to fund higher than projected unemployment costs. This line funds both school and city unemployment claims. HR is closely monitoring claims to determine if there are any trends going into FY2026.
- A total of \$235,000 to the Fire Department – Full-Time Salaries line (12201-5111) comprised of \$75,000 from the Police Department – Full-Time Salaries line (12101-5111) and \$160,000 from the IT Department – Full-Time Salaries line (11551-5111) to fund updated costs resulting from the 2025 collective bargaining agreement.

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- \$21,000 transferred to the Transportation Department Full-Time Salaries account (14811-5111) from available funds from the Human Resource Department's Medical Insurance Account (19141-5174) to fund final salary costs associated with the 2025 collective bargaining agreement.
- \$77,000 transferred to the Transportation Department Contracted Services account (14812-5320) from available funds from the Human Resource Department's Medical Insurance Account (19141-5174) for higher than projected postage costs associated with the Passport permit parking system.
- \$6,500 transferred to the Water Fund – Treasurer Insurance Deductibles account (610037-5740A) from the Water Fund – Interest on Notes account (610035-5925) to fund higher than budgeted insurance deductible costs.
- \$35,000 transferred to the Sewer Fund – Debt Principal account (600034-5910) from the Sewer Fund – DPS Full-Time Salaries account (600031-5111) for debt principal costs that were inadvertently underbudgeted.

Please let me know if you would like to discuss further.

Regards,



Anna Freedman
Finance Director

Enclosures



CITY OF SALEM

In City Council, June 26, 2025

Ordered:

The Mayor is hereby authorized to execute, on behalf of the City, an Easement from the City of Salem to The Residences on Canal Street, LLP ("Developer") for the purpose of enabling the Developer to construct and maintain the improvements required by the Salem Planning Board including an additional sidewalk adjacent to the shared use path and Canal Street for bicycle storage and a rest area, a pedestrian bridge to the shared use path and bench seating areas along the shared use path. A copy of the Easement is attached hereto.

ELIZABETH M. RENNARD
CITY SOLICITOR
93 WASHINGTON STREET
SALEM, MA 01970
EMAIL: BRENNARD@SALEM.COM



CITY OF SALEM
DOMINICK PANGALLO
MAYOR

LEGAL DEPARTMENT
93 WASHINGTON STREET
SALEM, MASSACHUSETTS 01970

JAMES F. WELLOCK
ASSISTANT CITY SOLICITOR
TEL: 978.619.5634
EMAIL: JWELLOCK@SALEM.COM

JOANNE M. ROOMEY
PARALEGAL
PUBLIC RECORDS ACCESS OFFICER
TEL: 978.619.5638
EMAIL: JROOMEY@SALEM.COM

June 26, 2025

Salem City Council
City Hall
Salem, Massachusetts

Ladies and Gentlemen of the Council:

Enclosed herewith are a draft Order and an Easement from the City of Salem to The Residences on Canal Street, LLP ("Developer") for the purpose of enabling the Developer to construct and maintain an additional sidewalk adjacent to the shared use path and Canal Street for bicycle storage and a rest area, a pedestrian bridge to the shared use path and bench seating areas along the shared use path.

The construction and maintenance of these public amenities is required as set forth in Paragraph 4.c. of the Decision of the City of Salem Planning Board dated February 16, 2024, requiring the Developer to obtain easements from the City of Salem and submit Easement Plans designating easements on abutting City property for purposes of the improvements and ongoing maintenance of the areas shown on the attached Easement Exhibits.

I recommend adoption of the draft Order. Thank you.

Sincerely,

Elizabeth Rennard

EASEMENT AGREEMENT

WHEREAS, THE CITY OF SALEM, having a mailing address of 93 Washington Street, Salem, Massachusetts 01970, is the owner of the property located at 260 Canal Street in Salem, Massachusetts (the "City"); and

WHEREAS, THE RESIDENCES ON CANAL STREET, LLP, a Delaware Limited Liability Partnership having a mailing address of 14160 North Dallas Parkway, Suite 750, Dallas, Texas 75254, is the owner of the property located at 266, 282, 286 and 282 Rear Canal Street and 2 Kimball Road in Salem, Essex County, Massachusetts (the "Developer"); and

WHEREAS, a portion of Developer's property abuts property of the City; and

WHEREAS, the plans submitted by the Developer and approved by the City depict proposed grading, access and maintenance easements to be constructed by the Developer over portions of land owned by the City for the purposes of creating an additional sidewalk adjacent to the shared use path and Canal Street for bicycle storage and a rest area, a pedestrian bridge to the shared use path (Easement #2), and bench seating areas along the shared use path (Easements #3 and #4); and

WHEREAS, Paragraph 4.c. of the Decision of the City of Salem Planning Board dated February 16, 2024, recorded with the Essex South District Registry of Deeds in Book 42025, Page 383 (the "Decision"), requires the Developer to obtain easements from the City of Salem and submit Easement Plans designating easements on abutting City property for purposes of the improvements and ongoing maintenance of the areas shown on the attached Easement Exhibits prior to the issuance of a Building Permit; and

WHEREAS, the City Engineer has reviewed and approved the Easement Plans; and

WHEREAS, the Developer has submitted the required easement documentation to the Salem City Council for its approval; and

WHEREAS, the City has determined that the improvements and ongoing maintenance are beneficial and warranted.

NOW, THEREFOR, the parties agree as follows:

1. To create and by these presents do hereby create and the City hereby grants for the benefit of the Developer the right and perpetual easement for grading, access and maintenance upon and within the areas shown as Proposed Grading, Access and Maintenance Easement #1 shown on plan entitled "Easement Exhibit #1 at 266 Canal Street, Salem, Massachusetts", and Proposed Grading, Access and Maintenance Easement #2, #3 and #4 shown on plan entitled "Easement Exhibit #2 at 266 Canal Street, Salem, Massachusetts" both dated June 9, 2025 and prepared by The Morin-Cameron Group, Inc. and attached hereto.
2. To use the rights granted with due regard to each other's rights and their use thereof, and shall not obstruct passage thereon in any way that will impair each other's rights to use the same.
3. The City shall not construct any permanent structures over the easement areas.
4. The Developer shall be responsible for the construction of the easement areas and shall bear all costs associated with the construction and maintenance of such easement areas.
5. This Easement Agreement shall run with the land and shall be binding upon and inure to the benefit of the parties, their heirs, successors or assigns.

For title, see Release Deed from Boston and Maine Corporation to the City of Salem dated November 1, 1996, and recorded with said Registry in Book 13827, Page 596.

[SIGNATURES AND ACKNOWLEDGEMENTS ON FOLLOWING PAGES]

WITNESS my hand and seal this ____ day of _____, 2025.

THE RESIDENCES ON CANAL
STREET, LLP
By its General Partner,
CRITERION SALEM CROSSING, LP
By its General Partner,
CPC New England GP, LLC

By: _____
John J. Englert, its Manager

COMMONWEALTH OF MASSACHUSETTS

Essex, ss.

On this ____ day of _____, 2025, before me, the undersigned notary public, personally appeared John J. Englert, proved to me through satisfactory evidence of identification, which were _____, to be the person whose name is signed on the preceding or attached document, and acknowledged to me that she signed it voluntarily for its stated purpose, as Manager of CPC New England GP, LLC.

(SEAL)

Notary Public
My commission expires: _____

WITNESS my hand and seal this ____ day of _____, 2025.

THE CITY OF SALEM

By: _____
Dominick Pangallo
Its: Mayor, Duly Authorized

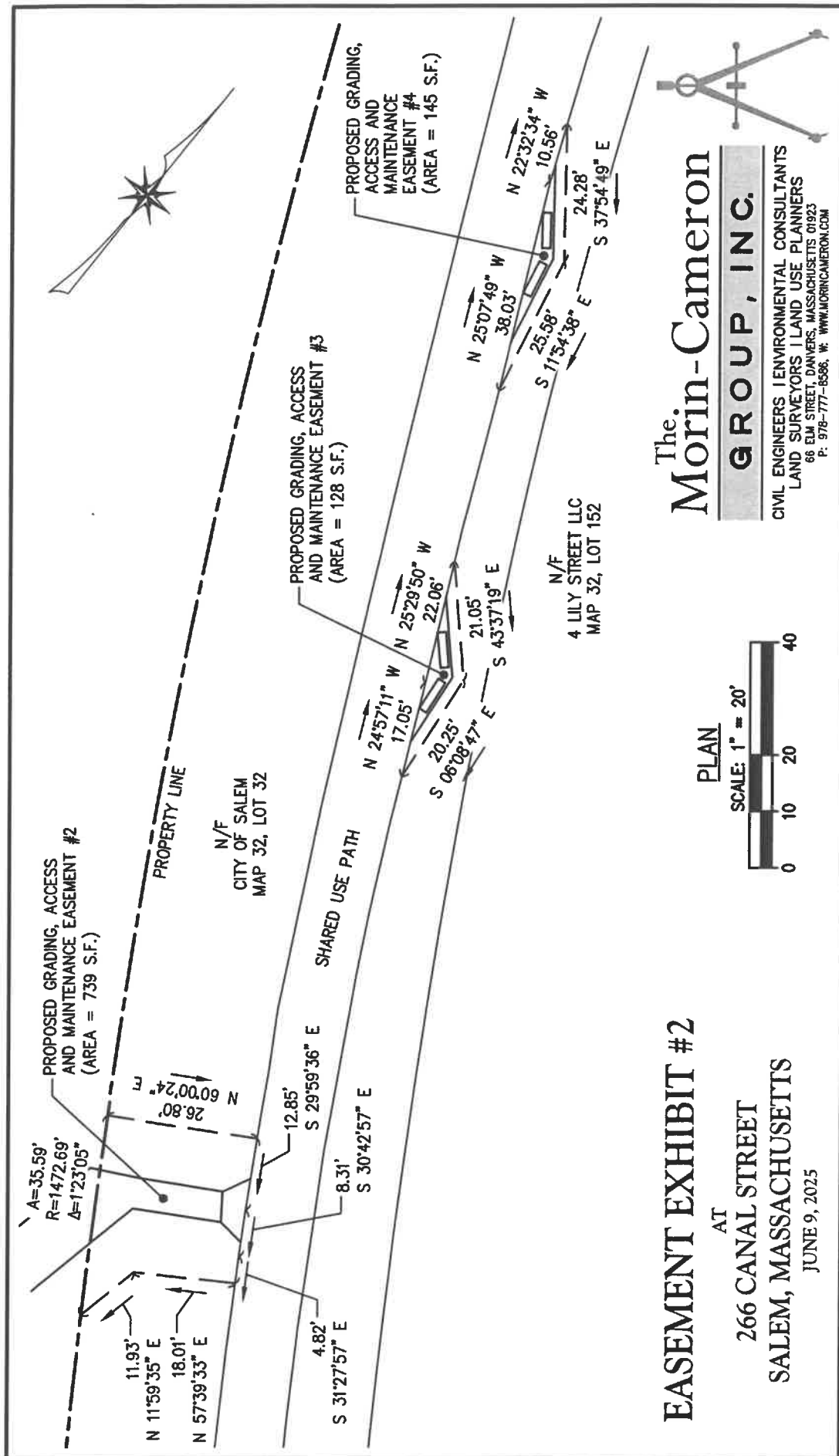
COMMONWEALTH OF MASSACHUSETTS

Essex, ss.

On this ____ day of _____, 2025, before me, the undersigned notary public, personally appeared Dominick Pangallo, proved to me through satisfactory evidence of identification, which were _____, to be the person whose name is signed on the preceding or attached document, and acknowledged to me that he signed it voluntarily for its stated purpose, as Mayor of the City of Salem.

(SEAL)

Notary Public
My commission expires: _____



Planning Board. Any waiver of conditions contained within shall require the approval of the Planning Board.

4. Site Specific Conditions

- a. All of the trees planted in the Entrance Corridor Overlay District (ECOD) shall have a minimum caliper of 3.5" of the tree diameter breast height (DBH) to meet the ECOD minimum standards.
- b. All of the curbing in the ECOD shall be vertical granite at least 6" in height. This includes all curbing around landscaped areas.
- c. Applicant shall obtain an easement or other similar document relevant to construction and/or maintenance on abutting city property, if required as determined by the City Solicitor, for purposes of the improvements and ongoing maintenance prior to issuance of a Building Permit.
- d. Applicant shall submit a sign application to the Design Review Board for review and approval at a regularly scheduled public meeting prior to seeking a sign permit. Any subsequent changes, following initial approval, shall require review and approval by the Design Review Board.
- e. Prior to installation of any art visible from the City Right of Way, applicant shall submit proposals for said art to the Public Art Commission for review and comment at a regularly scheduled public meeting, prior to issuance of a Building Permit.
- f. The crosswalk at the southeast corner of the property, proximal to Kimball Road, shall be removed or relocated, in consultation with the City Planner. A revised Site Layout Plan shall be submitted by the applicant, showing the crosswalk in the agreed upon location, prior to issuance of a Building Permit.
- g. All pedestrian ramps shall be built head-on to crosswalks.
- h. Reciprocal ramps shall be built to State Code CMR 521 standards, across Canal Street and Kimball Road.

5. Salem Design Review Board

As described in its December 20, 2023, letter to the Planning Board, the Design Review Board (DRB) voted seven (7) in favor and zero (0) opposed to recommend design approval in accordance with the following conditions.

1. Pool Access and Screening:

- a. Access: The applicant shall consider allowing pool access from Building A only, with no access from outside. If exterior access to the pool area is desired, the applicant shall ensure that the pedestrian zone/crosswalk is made more prominent than the vehicular circulation in the parking lot. Additionally, the applicant shall consider how the pool area will remain safe and accessible only to residents and their guests.
- b. Screening: The applicant shall consider installing a solid fence around the pool area. This will not only provide privacy for the pool users, but also visually screen the amenity from Canal Street.

2. Amphitheater:

- a. Additional Amenities: This newly proposed outdoor area is an attractive amenity for the residents. While it will be a pleasant passive recreational area, the

RESOLUTION: SENIOR DAY SEPTEMBER 5, 2025

WHEREAS: *We need to realize now, more than ever, what a resource our Seniors are, and that the abilities of Seniors to invest in our community with their knowledge, creativity, and experience cannot be denied; and*

WHEREAS: *it is important to acknowledge the contributions that Seniors have made in the City of Salem; and*

WHEREAS: *never before in the history of our community has the youth been in greater need of the wisdom and guidance of a Senior; and*

WHEREAS: *The City of Salem recognizes the past contributions and future contributions of Senior residents to the community and recognizes that Seniors are vital to the growing success of the City of Salem; and*

NOW, THEREFORE, let it be resolved that We, the Salem City Councillors, and the Mayor Dominick Pangallo do hereby proclaim that September 5th be Senior Day in the City of Salem.

RESOLUTION JUNE PRIDE MONTH

WHEREAS, *In the month of June, for over 50 years, Lesbian, Gay, Bisexual, Transgender, Queer, Questioning, Intersex, Asexual, A-romantic, and A-gender people across the country have commemorated and memorialized the anniversary of the “Christopher Street Uprisings” – of which the Stonewall Uprising is the most known – a pivotal moment in LGBTQIA+ history; and*

WHEREAS, *June was first historically and civically designated as Gay Pride Month by President Clinton in June 2000; and*

WHEREAS, *“Pride Month” is an opportunity to memorialize members of the LGBTQIA+ community who have been lost to us, and who are still dying every day, from the AIDS epidemic and the fallout ripple effects of those terrible days, from hate and violence, from suicide, and the perils of living on the streets when young people are neglected and excommunicated from their families and communities; and*

WHEREAS, *while society at large increasingly supports LGBTQIA+ equality, it is essential to acknowledge that the need for education and awareness remains vital to end discrimination and prejudice and “Pride month” is a life affirming opportunity to celebrate our diversity and bring awareness and strong allyship to the ongoing struggles of the LGBTQIA+ community – especially at this time of hostile legislation in parts of our nation and increasing legal and bodily threats to the dignity, humanity, and safety of transgender and non-binary people in America and;*

WHEREAS, *these times, in particular, are seeing increasing attacks – politically and physically – on trans individuals, including, trans children and youth, which demand action, allyship, and advocacy in support of trans lives; and*

WHEREAS, *Salem has long been a community of diversity, acceptance, and inclusion and acknowledges that Salem’s LGBTQIA+ residents make great*

contributions to all aspects of life in Salem as business owners, artists, public and private leaders, educators, doctors, lawyers, civil servants, volunteers, and more; and

WHEREAS, *Salem wishes to honor the important history of the LGBTQIA+ liberation movement which includes the historic and ongoing fight for equitable treatment in healthcare, fair and equal legal rights, justice, and accurate education of the history and lives of the LGBTQIA+ community; and*

WHEREAS, *Salem wishes to acknowledge, support, and actively work to advance the rights of the broadly intersectional diversity of our community, here in our City of Peace, to ensure all people experience equality and freedom from discrimination; and*

WHEREAS, *the City of Salem is once again raised the Inclusivity flag on Sunday, June 1st in downtown Salem, will be painting crosswalks in Salem with Pride colors, and serving as host for the North Shore Pride Parade as means of showing support of the LGBTQIA+ community and to celebrate our diversity and shared humanity;*

NOW, THEREFORE BE IT RESOLVED, *by the City Council of Salem, in partnership with His Honor Mayor Dominick Pangallo, are proud to reaffirm our support as the month of June 2025 as Pride Month in Salem, Massachusetts, and cumulation of our celebrations during the Pride Parade on Saturday June 28, 2025, and encourage all people to share in the Pride of our LGBTQIA+ neighbors.*



CITY OF SALEM

In City Council,

June 12, 2025

ORDERED:

That the sum of One Hundred Thousand Dollars (\$100,000.00) is hereby appropriated from the "Retained Earnings – Water/Sewer Fund" account (6000-3120) to the following account for the FY2026 costs for a Stormwater Utility Study as listed below in accordance with the recommendation of His Honor the Mayor.

Sewer – 600132-5879A	Stormwater Utility Study	\$ 100,000.00
Total:		\$ 100,000.00



CITY OF SALEM, MASSACHUSETTS

Dominick Pangallo
Office of the Mayor

June 12, 2025

Honorable Salem City Council
Salem City Hall
Salem, Massachusetts 01970

Dear City Councillors:

Enclosed herewith is a request to One Hundred Thousand Dollars (\$100,000.00) from the "Retained Earnings – Water/Sewer" account (6000-3120) to the Sewer account (600132-5879A) for a stormwater utility study.

I recommend passage of this accompanying order and invite you to contact City Engineer Deborah Duhamel with any questions that you may have regarding it.

Sincerely,

Dominick Pangallo
Mayor
City of Salem



Dominick Pangallo
Mayor

Deborah L. Duhamel, P.E.
City Engineer

CITY OF SALEM

Engineering Department

98 Washington Street, 2nd floor
Salem, MA 01970
Phone: (978) 619-5673

June 9, 2025

The Honorable Dominick Pangallo
Mayor of Salem
93 Washington Street
Salem, MA 01970

RE: Stormwater Utility Study – Additional Funding Request

Dear Mayor Pangallo:

I respectfully request a supplemental appropriation from sewer retained earnings in the amount of \$100,000 to fund a stormwater utility study. The purpose of this study is to understand the potential for establishing a stormwater utility in Salem. The FY25 Capital Plan included \$50,000 for this study, however, recent quotes for the scope of work developed by City staff have exceeded this \$50,000 place holder amount.

I am available if you would like to discuss in more detail. As always, thank you for your consideration.

Sincerely,

Deborah L. Duhamel, P.E.
City Engineer

CITY OF SALEM
ST Capital Outlay Expenditure Request Form – FY 2025

From Department: Engineering Date: 6/9/25

Department Head Name: Deborah C. Duhamel

Authorization Signature: 

Amount: \$ 100,000.00

Description: supplemental appropriation from sewer retained earnings to fund stormwater utility study.

For Finance Department Use Only:

☒ City Council Approval Needed (Y/N)

CIP Balance: \$ 12,245,418.50

Recommendation:

☒ Approved ☐ Denied


Finance Director

Processed: Date: _____ By: _____

CO # _____ JE# _____ Trans # _____

Org: _____ Obj: _____

#437

Ilene Simons

From: David Kucharsky
Sent: Monday, September 11, 2023 5:50 PM
To: Ilene Simons
Cc: Dominick Pangallo; Patricia Morsillo; Megan Stott; Lucas Miller; Lisa Peterson; Christina Hodge; David M. Tucker; Tanya Shallop
Subject: Right Turn on Red Traffic Signal Map
Attachments: No Turn on Red 7-18-23.pdf

Ilene,

Based on an order passed by Council earlier this year, please find our assessment of traffic signals in the City with a focus on whether "Right Turn on Red" signage exists and/or is identified in the City's Traffic Ordinance. This involved conducting a field verification of every traffic signal in the City. Based on our counts there are 32 city controlled signals and 14 under MassDOT jurisdiction. The attached map also includes any crashes that may have been reported at these locations over the past five years. The numbers at each intersection identify the number of reported crashes that involved a pedestrian or cyclist. We reviewed each location with Lt. Tucker to get more details about each crash and began developing some recommendations. Please submit this to Council for further discussion.

Lastly, below is guidance from MUTCD on the installation of a no turn on red sign.

Standard:

01 Where a right turn on red (or a left turn on red from a one-way street to a one-way street) is to be prohibited, a symbolic NO TURN ON RED (symbolic circular red) (R10-11) sign (see [Figure 2B-27](#)) or a NO TURN ON RED (R10-11a, R10-11b) word message sign (see [Figure 2B-27](#)) shall be used.

Guidance:

02 If used, the No Turn on Red sign should be installed near the appropriate signal head.

03 A No Turn on Red sign should be considered when an engineering study finds that one or more of the following conditions exists:

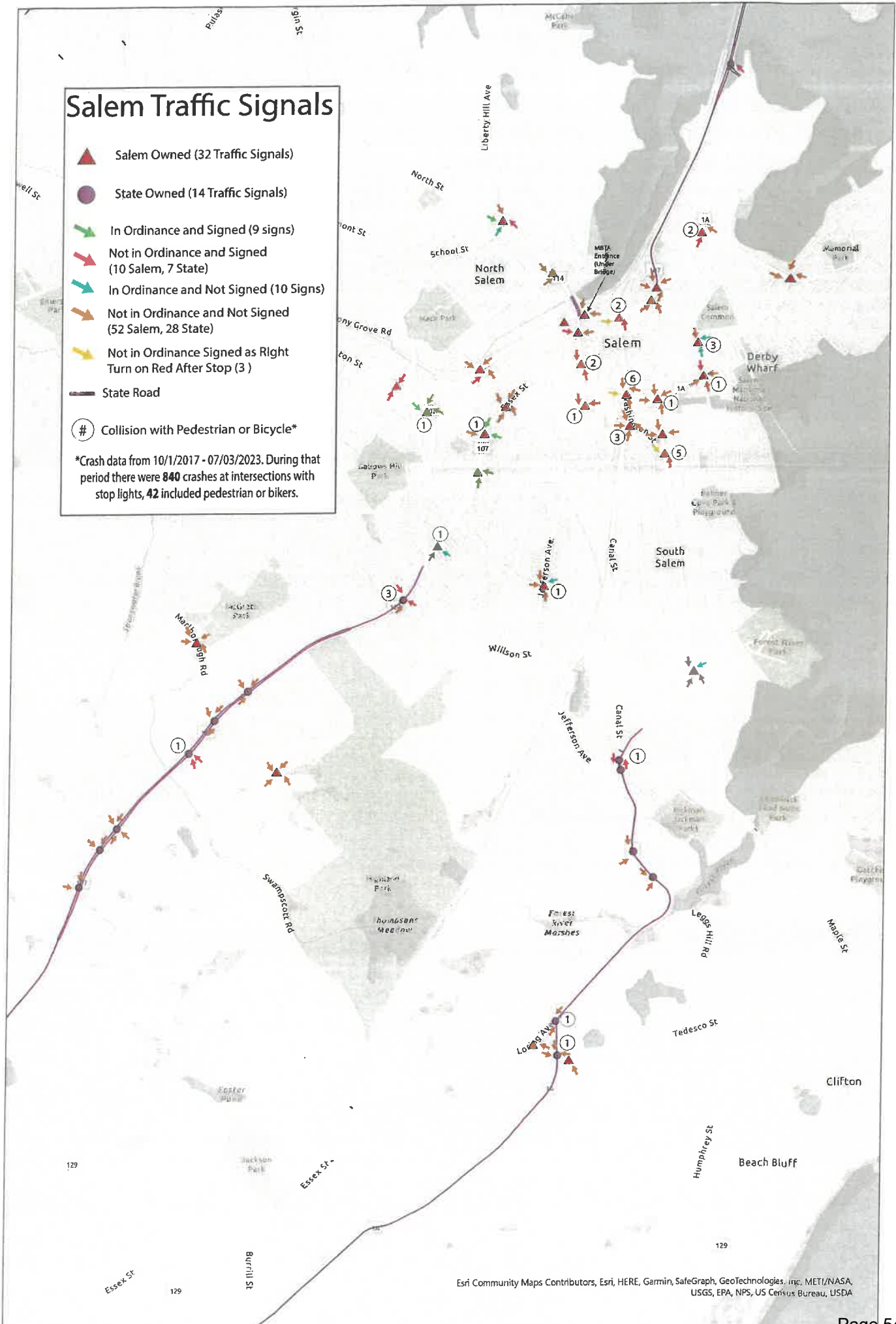
- A. Inadequate sight distance to vehicles approaching from the left (or right, if applicable);*
- B. Geometrics or operational characteristics of the intersection that might result in unexpected conflicts;*
- C. An exclusive pedestrian phase;*
- D. An unacceptable number of pedestrian conflicts with right-turn-on-red maneuvers, especially involving children, older pedestrians, or persons with disabilities;*
- E. More than three right-turn-on-red accidents reported in a 12-month period for the particular approach;
or*
- F. The skew angle of the intersecting roadways creates difficulty for drivers to see traffic approaching from their left.*

David Kucharsky
Director of Traffic & Parking
98 Washington Street, 2nd Floor
Salem, MA 01970
978-619-5697

Salem Traffic Signals

-  Salem Owned (32 Traffic Signals)
-  State Owned (14 Traffic Signals)
-  In Ordinance and Signed (9 signs)
-  Not in Ordinance and Signed (10 Salem, 7 State)
-  In Ordinance and Not Signed (10 Signs)
-  Not in Ordinance and Not Signed (52 Salem, 28 State)
-  Not in Ordinance Signed as Right Turn on Red After Stop (3)
-  State Road
-  # Collision with Pedestrian or Bicycle*

*Crash data from 10/1/2017 - 07/03/2023. During that period there were **840** crashes at intersections with stop lights, **42** included pedestrian or bikers.





CITY OF SALEM

In City Council May 8, 2025

Ordered: That the Salem City Council Committee of the Whole meet with staff from the Department of Planning and Community Development in May or June of 2025 to discuss the current project to right-size parking requirements for future multifamily housing.



CITY OF SALEM, MASSACHUSETTS

Dominick Pangallo
Mayor

Office of the Mayor

May 8, 2025

Salem City Council
93 Washington Street
Salem, MA 01970

Dear Councillors,

Over the past year, staff from the Department of Planning and Community Development (DPCD) have been working with the Metropolitan Area Planning Council (MAPC) team on a study relative to parking minimums for multifamily residential development.

I'm grateful to all who attended the three public information meetings that have been held to date on this topic. The combination of public feedback and data collection by MAPC has helped to inform and shape potential options to address the problems posed by excessive, unused surface parking at residential properties in Salem.

The enclosed Order requests a Committee of the Whole meeting so that DPCD and MAPC can present these findings to the Council and begin the process of advancing a zoning ordinance on the matter. Unused parking contributes to urban heat and stormwater runoff and takes away space that could otherwise be used for housing. By taking a data-centered and thoughtful approach, we can craft an ordinance that best reflects Salem's specific and realistic parking needs at residential properties.

Sincerely,

Dominick Pangallo
Mayor
City of Salem

CC: Affordable Housing Trust Fund Board



CITY OF SALEM, MASSACHUSETTS

DEPARTMENT OF PLANNING AND COMMUNITY DEVELOPMENT

DOMINICK PANGALLO
MAYOR

TOM DANIEL, AICP
DIRECTOR

98 WASHINGTON STREET ♦ SALEM, MASSACHUSETTS 01970
TELE: 978-619-5685

May 5, 2025

Mayor Dominick Pangallo
Salem City Hall
93 Washington Street
Salem, MA 01970

RE: Request to Present to Committee of the Whole on the City's Analysis of Parking Minimums for Multifamily Housing

Dear Mayor Pangallo:

Studying residential parking minimums was one of the many strategies identified in the City's [Housing Road Map](#) (completed in 2022). The nexus between housing and parking is clear--when regulations require more off-street parking than is needed, we sacrifice alternatives that could have used the land and money dedicated to that parking, including additional housing units.

Over the last year, DPCD staff, with technical support from the Metropolitan Area Planning Council ("MAPC"), have been working on a project to right-size our parking requirements for multifamily housing. The initiative has included outreach to owners and operators of multifamily housing, parking counts, a utilization analysis, a statistical model identifying what factors are influencing parking demand in Salem, community engagement events with the Salem community, a working group consisting of staff from the DPCD, MAPC, representatives from the City Council and local boards and commissions, and communications with other communities exploring parking reform. More information about the project and its findings can be found on [ImagineSalem](#).

The City of Salem Zoning Ordinance currently requires a minimum of 1.5 off-street parking spaces per residential unit with limited exceptions. Project findings indicate that the 1.5 parking space minimum requirement is too high relative to current demand and results in parking spaces sitting empty.

There are a variety of approaches that can advance the goal of right-sizing parking requirements for our multifamily housing developments. One approach is the reduction of the current parking minimum requirement of 1.5 parking spaces per housing unit, and another approach is the elimination of the parking minimum requirement. An alternative to reducing or eliminating the parking minimum requirement is to establish a parking maximum. Parking minimums set the floor of parking spaces to be provided, whereas parking maximums cap the number of parking spaces per housing unit.

Letter to Mayor
Page 2 of 2

Prior to formally submitting a draft ordinance for the Council's consideration, we propose to present the project findings and options for adjustment to the Committee of the Whole. Ideally, the Committee of the Whole meeting would be scheduled in May or early June 2025.

If you have any questions, please contact Elena Eimert at eeimert@saalem.com or 978-619-5684 or Robyn Lee, rlee@saalem.com, at 978-619-5685 ex. 42513.

Sincerely,

A handwritten signature in blue ink, appearing to read "Tom Daniel". The signature is stylized with a large "T" and a cursive "Daniel".

Tom Daniel, AICP
Director

City of Salem

In the year Two Thousand and Twenty-Five

An Ordinance Relative to Traffic

Be it ordained by the City Council of the City of Salem, as follows:

Section 1. Section 11 of Article I be amended by repealing the following:

Washington Square South – Bus Stops – beginning one hundred ninety-eight (198) feet from the intersection of Washington Square West and extending one hundred twenty (120) feet in an easterly direction. Two (2) hour limit. Tour Bus Parking only, Tow Zone. 9:00 A.M. to 6:00 P.M. (4/23/20)

Washington Square West – Bus Stops – westerly side beginning twenty (20) feet from the intersection of Brown Street for a distance of one hundred (100) feet in a southerly direction. One (1) hour limit. Tour Bus Parking only, Tow Zone. 9:00 A.M. to 6:00 P.M. (4/23/20)

Canal Street – Bus Stops – westerly side, beginning at a point opposite the southerly corner with Hancock Street and continuing northward for two-hundred and twenty-five (225) feet. October weekends only, tow zone, 9am – 6pm.

Section 2. Section 51 of Article V be amended by repealing the following:

New Derby Street – Parking Prohibited on Certain Streets – south side, from Washington Street to a point eighty (80) feet south of Washington Street. (4/16/96)

Section 3. Section 11 of Article I be amended by inserting the following:

Bridge Street – Bus Stops – southerly side, beginning at a point twenty (20) feet east of the entrance to the Olde Salem Jail Parking Lot, and continuing in an easterly direction for fifty-five (55) feet. Ten (10) minute limit, drop-off only, tow zone. October only, 9am – 6pm.

Canal Street – Bus Stops – westerly side, beginning at a point opposite the southerly corner with Hancock Street and continuing northward for five-hundred and twenty-five (525) feet. October weekends only, tow zone, 9am – 6pm.

New Derby Street – Bus Stops – southerly side, beginning at a point seventy (70) feet east of the intersection with Washington Street and continuing in a westerly direction for one hundred (100) feet. Ten (10) minute limit, drop-off only, tow zone. October only, 9am – 6pm.

Washington Square West – Bus Stops – westerly side beginning one-hundred and sixty-five (165) feet north of intersection of Essex Street for a distance of seventy (70) feet in a southerly direction. One (1) hour limit. Tour Bus Parking only, Tow Zone. October only, 9:00 A.M. to 6:00 P.M.

Washington Square South – Bus Stops – southerly side, beginning one hundred ninety-eight (198) feet from the intersection of Washington Square West and extending one-hundred thirty-five (135) feet in an easterly direction. Two (2) hour limit. Tour Bus Parking only, Tow Zone. 9:00 A.M. to 6:00 P.M.

Section 4. Section 51 of Article V be amended by inserting the following:

New Derby Street – Parking Prohibited on Certain Streets – southerly side, beginning at intersection with Washington Street and continuing eastward for sixty (60) feet.

Section 5. Section 51B of Article V be amended by inserting the following:

Washington Square South – Parking Prohibited on Certain Streets – northerly side, beginning one hundred ninety-eight (198) feet from the intersection of Washington Square West and extending one-hundred thirty-five (135) feet in an easterly direction, October only.

Section 6. This ordinance shall take effect as provided by City Charter.

In City Council May 8, 2025

Referred to the Committee on Public Health, Safety and the Environment co-posted with the Committee of the Whole

ATTEST:

ILENE SIMONS
CITY CLERK



City of Salem, Massachusetts
Office of the City Council
City Hall



REQUEST FOR TRAFFIC ORDINANCE RECOMMENDATION

MEMO TO: Lt. David Tucker Police Traffic Division
FROM: Councilor Hapworth DATE: May 6, 2025

In accordance with the Council Rule 32A, I hereby request your recommendation for the following Traffic Ordinance:

NAME OF STREET Various Streets

TYPE OF STREET CHANGE Bus Stops

DESCRIPTION OF AREA WHERE CHANGE IS REQUESTED Various Streets in Wards 2 and 5.

COUNCILLOR'S COMMENTS/EXPLANATION These changes reflect an adjustment to some of the tour bus parking and drop-off zones on streets in or near the downtown area. These zones were reviewed by the Transportation Commission and based upon their recommendation, these changes are presented.

POLICE TRAFFIC DIVISION RECOMMENDATION

The Police Traffic Division hereby submits the following recommendation for the above request:

XX APPROVAL
 DENIAL
 TRIAL PERIOD

CHAPTER: 42 SECTION: 11 TITLE: Bus Stops

DESCRIPTION: **Repeal:**

Washington Square South – Bus Stops – beginning one hundred ninety-eight (198) feet from the intersection of Washington Square West and extending one hundred twenty (120) feet in an easterly direction. Two (2) hour limit. Tour Bus Parking only, Tow Zone. 9:00 A.M. to 6:00 P.M. (4/23/20)
Washington Square West – Bus Stops – westerly side beginning twenty (20) feet from the intersection of Brown Street for a distance of one hundred (100) feet in a southerly direction. One (1) hour limit. Tour Bus Parking only, Tow Zone. 9:00 A.M. to 6:00 P.M. (4/23/20)
Canal Street – Bus Stops – westerly side, beginning at a point opposite the southerly corner with Hancock Street and continuing northward for two-hundred and twenty-five (225) feet. October weekends only, tow zone, 9am – 6pm.

Add: _____

Bridge Street – Bus Stops – southerly side, beginning at a point twenty (20) feet east of the entrance to the
Olde Salem Jail Parking Lot, and continuing in an easterly direction for fifty-five (55) feet. Ten (10) minute
limit, drop-off only, tow zone. October only, 9am – 6pm.

Canal Street – Bus Stops – westerly side, beginning at a point opposite the southerly corner with Hancock
Street and continuing northward for five-hundred and twenty-five (525) feet. October weekends only, tow
zone, 9am – 6pm.

New Derby Street – Bus Stops – southerly side, beginning at a point seventy (70) feet east of the
intersection with Washington Street and continuing in a westerly direction for one hundred (100) feet.
Ten (10) minute limit, drop-off only, tow zone. October only, 9am – 6pm.

Washington Square West – Bus Stops – westerly side beginning one-hundred and sixty-five (165) feet
north of intersection of Essex Street for a distance of seventy (70) feet in a southerly direction. One (1)
hour limit. Tour Bus Parking only, Tow Zone. October only, 9:00 A.M. to 6:00 P.M.

Washington Square South – Bus Stops – southerly side, beginning one hundred ninety-eight (198) feet
from the intersection of Washington Square West and extending one-hundred thirty-five (135) feet in an
easterly direction. Two (2) hour limit. Tour Bus Parking only, Tow Zone. 9:00 A.M. to 6:00 P.M.

COMMENTS (IF ANY): _____



POLICE TRAFFIC DIVISION

RETURN THIS FORM TO THE CITY CLERK'S OFFICE

City of Salem Clerk's Office, 93 Washington St. Salem Massachusetts 01970

(978) 745-9595 ext 41202 www.salem.com



City of Salem, Massachusetts
Office of the City Council
City Hall



REQUEST FOR TRAFFIC ORDINANCE RECOMMENDATION

MEMO TO: Lt. David Tucker Police Traffic Division
FROM: Councilor Hapworth DATE: May 6, 2025

In accordance with the Council Rule 32A, I hereby request your recommendation for the following Traffic Ordinance:

NAME OF STREET Washington Square South
TYPE OF STREET CHANGE Parking Prohibited at Certain Times on Certain Streets
DESCRIPTION OF AREA WHERE CHANGE IS REQUESTED Washington Square South
COUNCILLOR'S COMMENTS/EXPLANATION This is part of a change in the location of the tour bus parking on Washington Square South. Restricting parking across from the tour bus zone will help two-way traffic flow past the area.

POLICE TRAFFIC DIVISION RECOMMENDATION

The Police Traffic Division hereby submits the following recommendation for the above request:

XX APPROVAL
 DENIAL
 TRIAL PERIOD

CHAPTER: 42 SECTION: 51B TITLE: Parking Prohibited at Certain Times on Certain Streets
DESCRIPTION: Add: Washington Square South – Parking Prohibited on Certain Streets – northerly side, beginning one hundred ninety-eight (198) feet from the intersection of Washington Square West and extending one-hundred thirty-five (135) feet in an easterly direction, October only.
COMMENTS (IF ANY):

Lt. David Tucker
POLICE TRAFFIC DIVISION

RETURN THIS FORM TO THE CITY CLERK'S OFFICE

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City of Salem, Massachusetts
Office of the City Council
City Hall



REQUEST FOR TRAFFIC ORDINANCE RECOMMENDATION

MEMO TO: Lt. David Tucker Police Traffic Division
FROM: Councilor Cohen DATE: May 6, 2025

In accordance with the Council Rule 32A, I hereby request your recommendation for the following Traffic Ordinance:

NAME OF STREET New Derby Street

TYPE OF STREET CHANGE Parking Prohibited on Certain Streets

DESCRIPTION OF AREA WHERE CHANGE IS REQUESTED New Derby Street

COUNCILLOR'S COMMENTS/EXPLANATION This change is necessary in order to create a new tour bus drop-off zone in October, as well as additional parking spaces during the remainder of the year.

POLICE TRAFFIC DIVISION RECOMMENDATION

The Police Traffic Division hereby submits the following recommendation for the above request:

XX APPROVAL
 DENIAL
 TRIAL PERIOD

CHAPTER: 42 SECTION: 51 TITLE: Parking Prohibited on Certain Streets

DESCRIPTION: Repeal: New Derby Street – Parking Prohibited on Certain Streets - south side, from Washington Street to a point eighty (80) feet south of Washington Street. (4/16/96)

Replace with: New Derby Street – Parking Prohibited on Certain Streets – southerly side, beginning at the intersection with Washington Street and continuing eastward for sixty (60) feet.

COMMENTS (IF ANY):

Lt. David Tucker

POLICE TRAFFIC DIVISION

RETURN THIS FORM TO THE CITY CLERK'S OFFICE

City of Salem Clerk's Office, 93 Washington St, Salem Massachusetts 01970

(978) 745-9595 ext 41202 www.salem.com



CITY OF SALEM

In City Council, June 26, 2025

Ordered:

The Mayor is hereby authorized to execute, on behalf of the City, an Easement from the City of Salem to The Residences on Canal Street, LLP ("Developer") for the purpose of enabling the Developer to construct and maintain the improvements required by the Salem Planning Board including an additional sidewalk adjacent to the shared use path and Canal Street for bicycle storage and a rest area, a pedestrian bridge to the shared use path and bench seating areas along the shared use path. A copy of the Easement is attached hereto.

ELIZABETH M. RENNARD
CITY SOLICITOR
93 WASHINGTON STREET
SALEM, MA 01970
EMAIL: BRENNARD@SALEM.COM



CITY OF SALEM
DOMINICK PANGALLO
MAYOR

LEGAL DEPARTMENT
93 WASHINGTON STREET
SALEM, MASSACHUSETTS 01970

JAMES F. WELLOCK
ASSISTANT CITY SOLICITOR
TEL: 978.619.5634
EMAIL: JWELLOCK@SALEM.COM

JOANNE M. ROOMEY
PARALEGAL
PUBLIC RECORDS ACCESS OFFICER
TEL: 978.619.5638
EMAIL: JROOMEY@SALEM.COM

June 26, 2025

Salem City Council
City Hall
Salem, Massachusetts

Ladies and Gentlemen of the Council:

Enclosed herewith are a draft Order and an Easement from the City of Salem to The Residences on Canal Street, LLP ("Developer") for the purpose of enabling the Developer to construct and maintain an additional sidewalk adjacent to the shared use path and Canal Street for bicycle storage and a rest area, a pedestrian bridge to the shared use path and bench seating areas along the shared use path.

The construction and maintenance of these public amenities is required as set forth in Paragraph 4.c. of the Decision of the City of Salem Planning Board dated February 16, 2024, requiring the Developer to obtain easements from the City of Salem and submit Easement Plans designating easements on abutting City property for purposes of the improvements and ongoing maintenance of the areas shown on the attached Easement Exhibits.

I recommend adoption of the draft Order. Thank you.

Sincerely,

Elizabeth Rennard

EASEMENT AGREEMENT

WHEREAS, THE CITY OF SALEM, having a mailing address of 93 Washington Street, Salem, Massachusetts 01970, is the owner of the property located at 260 Canal Street in Salem, Massachusetts (the "City"); and

WHEREAS, THE RESIDENCES ON CANAL STREET, LLP, a Delaware Limited Liability Partnership having a mailing address of 14160 North Dallas Parkway, Suite 750, Dallas, Texas 75254, is the owner of the property located at 266, 282, 286 and 282 Rear Canal Street and 2 Kimball Road in Salem, Essex County, Massachusetts (the "Developer"); and

WHEREAS, a portion of Developer's property abuts property of the City; and

WHEREAS, the plans submitted by the Developer and approved by the City depict proposed grading, access and maintenance easements to be constructed by the Developer over portions of land owned by the City for the purposes of creating an additional sidewalk adjacent to the shared use path and Canal Street for bicycle storage and a rest area, a pedestrian bridge to the shared use path (Easement #2), and bench seating areas along the shared use path (Easements #3 and #4); and

WHEREAS, Paragraph 4.c. of the Decision of the City of Salem Planning Board dated February 16, 2024, recorded with the Essex South District Registry of Deeds in Book 42025, Page 383 (the "Decision"), requires the Developer to obtain easements from the City of Salem and submit Easement Plans designating easements on abutting City property for purposes of the improvements and ongoing maintenance of the areas shown on the attached Easement Exhibits prior to the issuance of a Building Permit; and

WHEREAS, the City Engineer has reviewed and approved the Easement Plans; and

WHEREAS, the Developer has submitted the required easement documentation to the Salem City Council for its approval; and

WHEREAS, the City has determined that the improvements and ongoing maintenance are beneficial and warranted.

NOW, THEREFOR, the parties agree as follows:

1. To create and by these presents do hereby create and the City hereby grants for the benefit of the Developer the right and perpetual easement for grading, access and maintenance upon and within the areas shown as Proposed Grading, Access and Maintenance Easement #1 shown on plan entitled "Easement Exhibit #1 at 266 Canal Street, Salem, Massachusetts", and Proposed Grading, Access and Maintenance Easement #2, #3 and #4 shown on plan entitled "Easement Exhibit #2 at 266 Canal Street, Salem, Massachusetts" both dated June 9, 2025 and prepared by The Morin-Cameron Group, Inc. and attached hereto.
2. To use the rights granted with due regard to each other's rights and their use thereof, and shall not obstruct passage thereon in any way that will impair each other's rights to use the same.
3. The City shall not construct any permanent structures over the easement areas.
4. The Developer shall be responsible for the construction of the easement areas and shall bear all costs associated with the construction and maintenance of such easement areas.
5. This Easement Agreement shall run with the land and shall be binding upon and inure to the benefit of the parties, their heirs, successors or assigns.

For title, see Release Deed from Boston and Maine Corporation to the City of Salem dated November 1, 1996, and recorded with said Registry in Book 13827, Page 596.

[SIGNATURES AND ACKNOWLEDGEMENTS ON FOLLOWING PAGES]

WITNESS my hand and seal this ____ day of _____, 2025.

THE RESIDENCES ON CANAL
STREET, LLP
By its General Partner,
CRITERION SALEM CROSSING, LP
By its General Partner,
CPC New England GP, LLC

By: _____
John J. Englert, its Manager

COMMONWEALTH OF MASSACHUSETTS

Essex, ss.

On this ____ day of _____, 2025, before me, the undersigned notary public, personally appeared John J. Englert, proved to me through satisfactory evidence of identification, which were _____, to be the person whose name is signed on the preceding or attached document, and acknowledged to me that she signed it voluntarily for its stated purpose, as Manager of CPC New England GP, LLC.

(SEAL)

Notary Public
My commission expires: _____

WITNESS my hand and seal this ____ day of _____, 2025.

THE CITY OF SALEM

By: _____
Dominick Pangallo
Its: Mayor, Duly Authorized

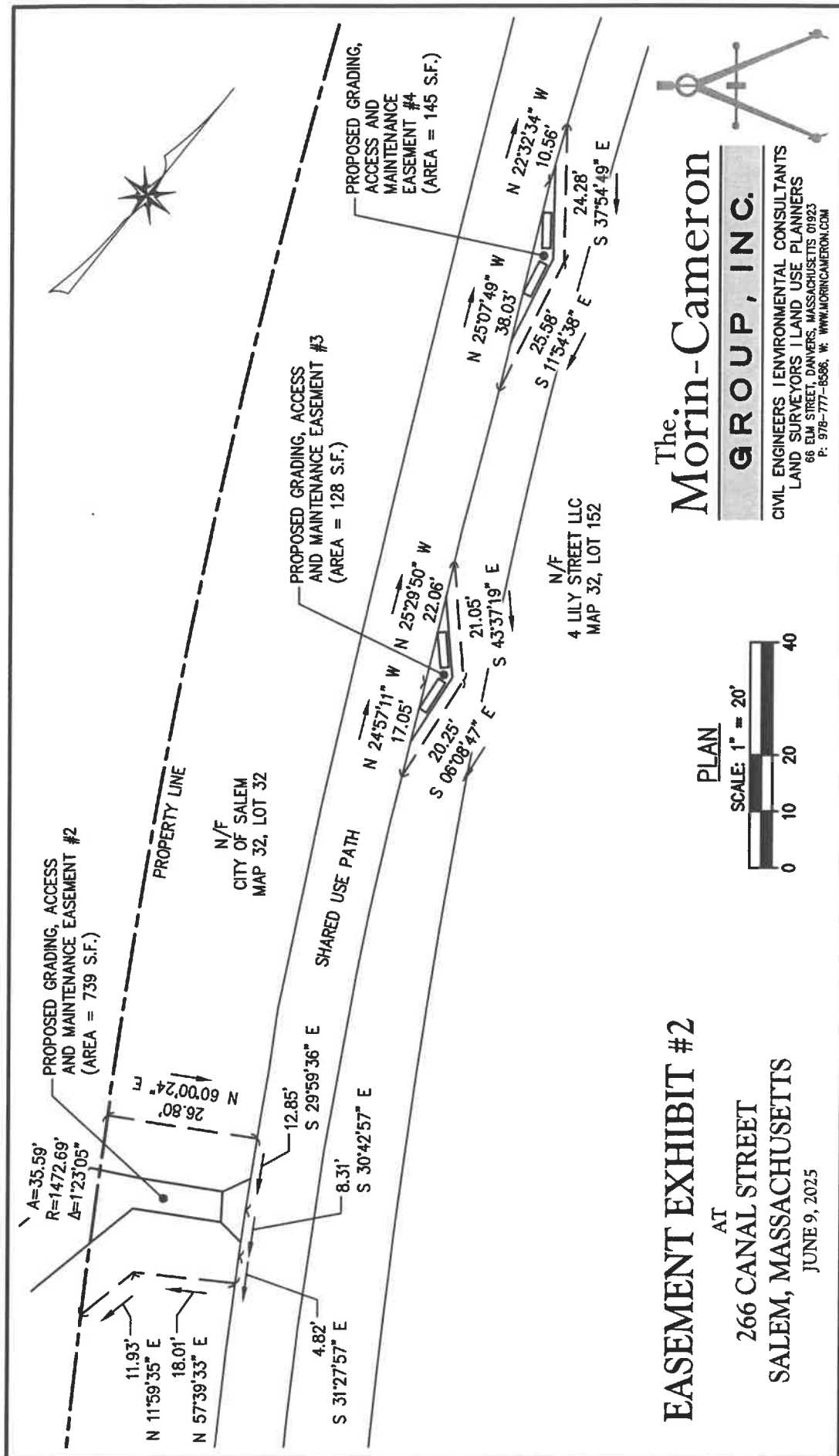
COMMONWEALTH OF MASSACHUSETTS

Essex, ss.

On this ____ day of _____, 2025, before me, the undersigned notary public, personally appeared Dominick Pangallo, proved to me through satisfactory evidence of identification, which were _____, to be the person whose name is signed on the preceding or attached document, and acknowledged to me that he signed it voluntarily for its stated purpose, as Mayor of the City of Salem.

(SEAL)

Notary Public
My commission expires: _____



Planning Board. Any waiver of conditions contained within shall require the approval of the Planning Board.

4. Site Specific Conditions

- a. All of the trees planted in the Entrance Corridor Overlay District (ECOD) shall have a minimum caliper of 3.5" of the tree diameter breast height (DBH) to meet the ECOD minimum standards.
- b. All of the curbing in the ECOD shall be vertical granite at least 6" in height. This includes all curbing around landscaped areas.
- c. Applicant shall obtain an easement or other similar document relevant to construction and/or maintenance on abutting city property, if required as determined by the City Solicitor, for purposes of the improvements and ongoing maintenance prior to issuance of a Building Permit.
- d. Applicant shall submit a sign application to the Design Review Board for review and approval at a regularly scheduled public meeting prior to seeking a sign permit. Any subsequent changes, following initial approval, shall require review and approval by the Design Review Board.
- e. Prior to installation of any art visible from the City Right of Way, applicant shall submit proposals for said art to the Public Art Commission for review and comment at a regularly scheduled public meeting, prior to issuance of a Building Permit.
- f. The crosswalk at the southeast corner of the property, proximal to Kimball Road, shall be removed or relocated, in consultation with the City Planner. A revised Site Layout Plan shall be submitted by the applicant, showing the crosswalk in the agreed upon location, prior to issuance of a Building Permit.
- g. All pedestrian ramps shall be built head-on to crosswalks.
- h. Reciprocal ramps shall be built to State Code CMR 521 standards, across Canal Street and Kimball Road.

5. Salem Design Review Board

As described in its December 20, 2023, letter to the Planning Board, the Design Review Board (DRB) voted seven (7) in favor and zero (0) opposed to recommend design approval in accordance with the following conditions.

1. Pool Access and Screening:

- a. Access: The applicant shall consider allowing pool access from Building A only, with no access from outside. If exterior access to the pool area is desired, the applicant shall ensure that the pedestrian zone/crosswalk is made more prominent than the vehicular circulation in the parking lot. Additionally, the applicant shall consider how the pool area will remain safe and accessible only to residents and their guests.
- b. Screening: The applicant shall consider installing a solid fence around the pool area. This will not only provide privacy for the pool users, but also visually screen the amenity from Canal Street.

2. Amphitheater:

- a. Additional Amenities: This newly proposed outdoor area is an attractive amenity for the residents. While it will be a pleasant passive recreational area, the